APPLICATION HIGHLIGHTS
- Tectonics Industries, LLC will be expanding their West Coast production facility based in North Las Vegas.
- The company's North Las Vegas facility serves as a Western US Hub.
- The company anticipates hiring an additional 26 employees over the next two years.

PROFILE
Tectonics Industries, LLC is a provider of solutions in the engineering, printing, fabrication and installation of graphic displays. The company serves a broad range of markets including retail, museums, healthcare, sports and entertainment, tradeshows, architectural and financial. In May 2015 the company opened a new location in North Las Vegas. New growth initiatives, aimed at expanding existing business and entering new markets, have driven the need for the company's expansion. Tectonics is owned by Quantum Digital Group and is part of a larger investment company comprised of over 25 district business units. Source: Tectonics Industries, LLC

SIGNIFICANCE OF ABATEMENTS IN THE COMPANY'S DECISION TO RELOCATE/EXPAND
The economic development incentives, offered by the State of Nevada, have been an integral factor in the company's decision making process to expand their operation within the State. The company's continued investment in Nevada, in the form of jobs and capital equipment purchases is predicated on achieving tax abatements which provide favorable operating costs compared to the company's other locations. Source: Tectonics Industries, LLC

<table>
<thead>
<tr>
<th>REQUIREMENTS</th>
<th>Statutory</th>
<th>Application</th>
<th>Sufficient</th>
<th>% Over / Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Creation</td>
<td>25</td>
<td>26</td>
<td>Yes</td>
<td>4%</td>
</tr>
<tr>
<td>Average Wage</td>
<td>$20.89</td>
<td>$23.32</td>
<td>Yes</td>
<td>12%</td>
</tr>
<tr>
<td>Equipment Capex (SU &amp; MBT)</td>
<td>$1,000,000</td>
<td>$3,112,000</td>
<td>Yes</td>
<td>211%</td>
</tr>
<tr>
<td>Equipment Capex (PP)</td>
<td>$5,000,000</td>
<td>$3,112,000</td>
<td>No</td>
<td>-38%</td>
</tr>
</tbody>
</table>

INCENTIVES
<table>
<thead>
<tr>
<th>Requested Terms</th>
<th>Estimated $ Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Tax Abmt.</td>
<td>Abated to 2% - $189,893</td>
</tr>
<tr>
<td>Modified Business Tax Abmt.</td>
<td>50% for 4 years - $33,951</td>
</tr>
<tr>
<td>Personal Property Tax Abmt.</td>
<td>50% for 10 years - $97,267</td>
</tr>
<tr>
<td>Total</td>
<td>$321,111</td>
</tr>
</tbody>
</table>

JOB CREATION
<table>
<thead>
<tr>
<th>Contracted</th>
<th>24-Month Projection</th>
<th>5-Year Projection</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>26</td>
<td>47</td>
</tr>
</tbody>
</table>

OTHER CAPITAL INVESTMENT
<table>
<thead>
<tr>
<th>Land</th>
<th>Building Purchase</th>
<th>BTS / Building Improvements</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

ECONOMIC IMPACT ESTIMATES (10-Year Cumulative)
<table>
<thead>
<tr>
<th>Total</th>
<th>Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>0</td>
</tr>
<tr>
<td>$26,313,018</td>
<td>0</td>
</tr>
<tr>
<td>$87,452,385</td>
<td>0</td>
</tr>
</tbody>
</table>

Estimate includes jobs, payroll & output by the company assisted as well as the secondary impacts to other local businesses.

NEW TAX REVENUE ESTIMATES (10-Year Cumulative)
<table>
<thead>
<tr>
<th>Direct</th>
<th>Indirect</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$322,671</td>
<td>$673,305</td>
<td>$995,976</td>
</tr>
<tr>
<td>$0</td>
<td>$488,711</td>
<td>$488,711</td>
</tr>
<tr>
<td>$0</td>
<td>$198,629</td>
<td>$198,629</td>
</tr>
<tr>
<td>$19,006</td>
<td>$40,378</td>
<td>$59,384</td>
</tr>
<tr>
<td>$62,260</td>
<td>$163,141</td>
<td>$225,401</td>
</tr>
<tr>
<td>$192,287</td>
<td>$96,724</td>
<td>$289,011</td>
</tr>
<tr>
<td>$0</td>
<td>$2,945</td>
<td>$2,945</td>
</tr>
<tr>
<td>$596,224</td>
<td>$1,663,833</td>
<td>$2,260,057</td>
</tr>
</tbody>
</table>

IMPACT ASSESSMENT
<table>
<thead>
<tr>
<th>Economic Impact per Abated Dollar</th>
<th>New Total Tax per Abated Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>$272</td>
<td>$7.04</td>
</tr>
</tbody>
</table>

EMPLOYEE BENEFITS
- Percentage of health insurance covered by company: 66%.
- Health care package cost per employee - $11,432 annually with options for dependents.
- Overtime, PTO/Sick/Vacation, Merit Increases, Retirement Plan, Bonus.

NOTES
- Percentage of market outside of Nevada: 90%.
- Considering Detroit, MI, Chicago IL and, Lithia Springs, GA as possible locations for expansion.
June 29, 2016

Mr. Steve Hill
Executive Director
Governor’s Office of Economic Development
808 W. Nye Lane
Carson City, NV 89703

Dear Mr. Hill:

Tectonics Industries, LLC is submitting an application to the state for Sales & Use Tax Abatement, Modified Business Tax Abatement and Personal Property Tax Abatement. We have requested this company be placed on the September 2016 commission meeting agenda.

When Tectonics Industries, LLC expands operations in Las Vegas, they will employ an additional 26 employees and pay an average hourly wage of $23.35. In order to accomplish this, they will make a capital investment of approximately $3,113,000.

We have reviewed this application and found it to comply with the statutory requirements for abatements. This application has the full support of the Las Vegas Global Economic Alliance.

Warmest regards,

Michael Walsh
Vice President of Economic Development

MW
Enclosures
June 29, 2016

Mr. Steve Hill
Executive Director
Governor's Office of Economic Development
808 West Nye Lane
Carson City, NV 89703

Re: Tax Abatement Application

Dear Mr. Hill,

By way of this letter and the attached application, Tectonics Industries, LLC is requesting tax incentives to assist with our planned expansion in the state of Nevada. In May 2015, our company opened a new location in North Las Vegas. The intent of this expansion was for Las Vegas to serve as a Western US hub complementing our existing facilities and allowing us to better serve our customers nationwide. Recently, we have begun additional growth initiatives aimed at expanding our existing business and entering some new markets. Along with these growth initiatives, we are evaluating continued investment in Nevada in the form of new jobs and capital equipment purchases. Making these investments and additional future investments is predicated on achieving tax abatements which provide favorable operating costs compared to our other locations. With these expansion plans, we anticipate hiring an additional 26 employees over the next two years at an average wage of $23.32 per hour. We anticipate the majority of these employees will be from the State of Nevada. However, we are a national provider and anticipate hiring select employees nationwide to better service our customers or periodically relocating staff from our other locations to help with training and growth.

A brief history of Tectonics along with an overview of our products is attached. Our company is part of a family office with over 25 diverse business units and thousands of employees throughout North America. In 2008, I started a business platform called Quantum Digital Group. Over the last eight years, we have grown from a start-up to almost 350 employees and six facilities through the US. We purchased Tectonics in 2013 and have grown its operations from 70 employees to over 200. Along with Tectonics, Quantum Digital Group has various business interests in other industries. It is our hope that the state of Nevada will serve as a focal point for future investment across all our various business interests.

The economic development incentives offered by the State of Nevada have been an integral factor in our decision making process to locate our operation here in the state. Tectonics was examining multiple locations throughout the western states and ultimately, after much due diligence and economic feasibility analysis, Nevada was chosen for its overall incentive package and pro-business climate. Our experience with representatives from the Las Vegas Global Economic Alliance has been exceptional and we look forward to your approval of our application to assist us with our efforts to expand in your state.

If you have any questions, please feel free to call me. Thank you for your time and consideration.
Sincerely,

James "Lee" Skandalaris
President & CEO
Tectonics Industries, LLC

Enclosures.
January 10, 2017

Mr. Steven D. Hill
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington 808 W. Nye Lane
Carson City, NV 89703

RE: REQUEST FOR CONFIDENTIALITY OF RECORDS AND DOCUMENTS

Dear Director Hill:

On June 29, 2016, Tectonics Industries, LLC submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for expansion of their operation in Nevada. The purpose of this letter is to request confidentiality pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised that Tectonics Industries, LLC specifically deems the following information proprietary and confidential:

1) The detailed schedule of Employment List
2) The detailed schedule of Capital Equipment List

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Very truly yours,

James Skandalaris
CEO – Tectonics, LLC
REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to Assembly Bill No. 17, 78th (2015) Session of the Nevada Legislature, and upon the request of applicant Tectonics Industries, LLC the Executive Director of the Office has determined the:

(i) The detailed schedule of Capital Equipment List, 5(A)
(ii) The detailed schedule of Employment List, 5(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.

______________________________  1/20/2017
Steven D. Hill  
Executive Director  Date

Empowering Success
Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Other:

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada)
Tectonics Industries, LLC
FEDERAL TAX ID # 80-0948570

CORPORATE ADDRESS
24680 Mound Road
CITY / TOWN Warren
STATE / PROVINCE MI
ZIP 48091

MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)
CITY / TOWN Warren
STATE / PROVINCE MI
ZIP 48091

TELEPHONE NUMBER
702-969-7155
WEBSITE www.tectonics.com

COMPANY CONTACT NAME
James "Lee" Skandalaris
COMPANY CONTACT TITLE President

E-MAIL ADDRESS lsandalaris@tectonics.com
PREFERRED PHONE NUMBER 268-292-5687

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?
Yes No

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of $1,000,000 in eligible equipment in urban areas or $250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.

- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.

- In urban areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage. in rural areas, the average hourly wage will equal or exceed the lesser of the county-wide average hourly wage or statewide average hourly wage.

Note: Criteria is different depending on whether the business is in a county whose population is 100,000 or more or a city whose population is 60,000 or more (i.e., "urban" area), or if the business is in a county whose population is less than 100,000 or a city whose population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:
- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other:

PERCENT OF COMPANY'S MARKET OUTSIDE OF NEVADA 90%

NAICS CODE / SIC 323111

INDUSTRY TYPE Exhibit, Display, and Large Format Graphics

DESCRIPTION OF COMPANY'S NEVADA OPERATIONS Manufacturing of high quality exhibits and displays, the production of large format graphics

PROPOSED / ACTUAL NEVADA FACILITY ADDRESS
2628 E. Lone Mountain Road, Suite #A
CITY / TOWN North Las Vegas
COUNTY Clark County
ZIP 89081

WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP?
Detroit, MI, Chicago, IL, Lithia Springs, GA
Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

5 (A) ☐ Equipment List
5 (B) ☐ Employment Schedule
5 (C) ☐ Evaluation of Health Plan

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up - Plans Over the Next Ten Years</th>
<th>Expansions - Plans Over the Next 10 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part 1. Are you currently/planning on leasing space in Nevada?</td>
<td>Part 1. Are you currently leasing space in Nevada?</td>
</tr>
<tr>
<td>If No, skip to Part 2. If Yes, continue below:</td>
<td>If No, skip to Part 2. If Yes, continue below:</td>
</tr>
<tr>
<td>What year(s)?</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>How much space (sq. ft.)?</td>
</tr>
<tr>
<td>Annual lease cost of space:</td>
<td>Annual lease cost of space:</td>
</tr>
<tr>
<td>Do you plan on making building improvements?</td>
<td>Due to expansion, will you lease additional space?</td>
</tr>
<tr>
<td>If No, skip to Part 2. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td></td>
<td>What year(s)?</td>
</tr>
<tr>
<td></td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td></td>
<td>Annual lease cost of expanded space:</td>
</tr>
<tr>
<td></td>
<td>Do you plan on making building tenant improvements?</td>
</tr>
<tr>
<td></td>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
</tr>
<tr>
<td></td>
<td>When to make improvements (month, year)?</td>
</tr>
<tr>
<td>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada?</td>
<td>Part 2. Are you currently operating at an owner occupied building in Nevada?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>Purchase date, if buying (month, year):</td>
<td>How much space (sq. ft.)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>Current assessed value of real property?</td>
</tr>
<tr>
<td>Do you plan on making building improvements?</td>
<td>Due to expansion, will you be making building improvements?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>When to make improvements (month, year)?</td>
</tr>
<tr>
<td>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada?</td>
<td>Part 3. Do you plan on building or buying a new facility in Nevada?</td>
</tr>
<tr>
<td>If Yes *, continue below:</td>
<td>If Yes *, continue below:</td>
</tr>
<tr>
<td>When to break ground, if building (month, year)?</td>
<td>Purchase date, if buying (month, year):</td>
</tr>
<tr>
<td>Estimated completion date, if building (month, year):</td>
<td>When to break ground, if building (month, year):</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>Estimated completion date, if building (month, year):</td>
</tr>
<tr>
<td></td>
<td>How much space (sq. ft.)?</td>
</tr>
</tbody>
</table>

* Please complete Section 7 - Capital Investment for New Operations / Startup.

* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):
### Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How much capital investment is planned? (Breakout below):</td>
<td>How much capital investment is planned? (Breakout below):</td>
</tr>
<tr>
<td>Building Purchase (if buying):</td>
<td>Building Purchase (if buying):</td>
</tr>
<tr>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Building Costs (if building / making improvements):</td>
<td>Building Costs (if building / making improvements):</td>
</tr>
<tr>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Land:</td>
<td>Land:</td>
</tr>
<tr>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Equipment Cost:</td>
<td>Equipment Cost:</td>
</tr>
<tr>
<td>$0</td>
<td>$3,113,000</td>
</tr>
<tr>
<td>Total:</td>
<td>Total:</td>
</tr>
<tr>
<td>$0</td>
<td>$3,113,000</td>
</tr>
</tbody>
</table>

Is the equipment purchase for replacement of existing equipment? **No**

Current assessed value of personal property in NV: **Not assessed yet**

(Must attach the most recent assessment from the County Assessor's Office.)

### Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of new operations?:</td>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of expanded operations?:</td>
</tr>
<tr>
<td>Average hourly wage of these new employees:</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>Average hourly wage of these new employees:</td>
</tr>
<tr>
<td></td>
<td>$23.35</td>
</tr>
<tr>
<td>How many FTE employees prior to expansion?:</td>
<td>How many FTE employees prior to expansion?:</td>
</tr>
<tr>
<td>26</td>
<td>21</td>
</tr>
<tr>
<td>Average hourly wage of these existing employees:</td>
<td>Average hourly wage of these existing employees:</td>
</tr>
<tr>
<td>$25.03</td>
<td>$25.03</td>
</tr>
<tr>
<td>Total number of employees after expansion:</td>
<td>Total number of employees after expansion:</td>
</tr>
<tr>
<td>47</td>
<td>47</td>
</tr>
</tbody>
</table>

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

### Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and an option for dependents offered?: **☑ Yes** *(copy of benefit plan must be attached) ☐ No*

Package includes (check all that apply):
- ☑ Medical
- ☑ Vision
- ☑ Dental
- ☐ Other: ____________________________

Qualified after (check one):
- ☑ Upon employment
- ☑ Three months after hire date
- ☑ Six months after hire date
- ☐ Other: 1st of month after 60 days of employment

### Health Insurance Costs:

| Cost of health insurance for company (annual amount per employee): | $11,432.00 |
| Health Plan annual out-of-pocket maximum (individual): | $5,000.00 |

Percentage of health insurance coverage by:

- **Company:** 66%
- **Employee:** 34%

---

**SIGNATURE PAGE FOLLOWS**
I, the undersigned, hereby grant to the Governor’s Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and/or the company’s legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

James "Lee" Skandalaris  
Name of person authorized for signature  

President  
Title  

Signature  
Date  

June 29, 2016  

Nevada Governor’s Office of Economic Development  
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com
**Site Selection Factors**

**Company Name:** Tectonics Industries, LLC  
**County:** Clark County

---

**Section 1 - Site Selection Ratings**

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

<table>
<thead>
<tr>
<th>Factor</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Availability of qualified workforce</td>
<td>3</td>
</tr>
<tr>
<td>Labor costs</td>
<td>4</td>
</tr>
<tr>
<td>Real estate availability</td>
<td>3</td>
</tr>
<tr>
<td>Real estate costs</td>
<td>5</td>
</tr>
<tr>
<td>Utility infrastructure</td>
<td>1</td>
</tr>
<tr>
<td>Utility costs</td>
<td>1</td>
</tr>
<tr>
<td>Transportation infrastructure</td>
<td>5</td>
</tr>
<tr>
<td>Transportation costs</td>
<td>5</td>
</tr>
<tr>
<td>State and local tax structure</td>
<td>5</td>
</tr>
<tr>
<td>State and local incentives</td>
<td>3</td>
</tr>
<tr>
<td>Business permitting &amp; regulatory structure</td>
<td>1</td>
</tr>
<tr>
<td>Access to higher education resources</td>
<td>1</td>
</tr>
</tbody>
</table>

---

**OTHER FACTORS & RATINGS:**

We have a number of out of state customers who participate in shows and events in the Las Vegas and Southern California areas. This site provided a means to better support these customers and help facilitate them doing business in the state of Nevada. Our Las Vegas facility will be a hub for all our activities in the Western US.
Employment Schedule, Detailed

The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of Tectonics Industries, LLC, and is not a public record.
Equipment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Tectonics Industries, LLC, and is not a public record.
5(C) Evaluation of Health Plans Offered by Companies

Company Name: Tectonics Industries, LLC
County: Clark County

Total Number of Full-Time Employees: 26

Average Hourly Wage per Employee: $23.35
Average Annual Wage per Employee (implied): $48,568.00

Annual Cost of Health Insurance per Employee: $11,432.00
Percentage of Cost Covered by:
- Company: 66%
- Employee: 34%

Health Plan Annual Out-of-Pocket Maximum: $5,000

Generalized Criteria for Essential Health Benefits (EHB)
[Following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee’s premium not to exceed 9.5% of annual wage: 12.1% [NQ]

Annual Out-of-Pocket Maximum not to exceed $6,600 (2015): $5,000 [MMQ]

Minimum essential health benefits covered (Company offers PPO):
- (A) Ambulatory patient services [✓]
- (B) Emergency services [✓]
- (C) Hospitalization [✓]
- (D) Maternity and newborn care [✓]
- (E) Mental health/substance use disorder/behavioral health treatment [✓]
- (F) Prescription drugs [✓]
- (G) Rehabilitative and habilitative services and devices [✓]
- (H) Laboratory services [✓]
- (I) Preventive and wellness services and chronic disease management [✓]
- (J) Pediatric services, including oral and vision care [✓]

No Annual Limits on Essential Health Benefits [✓]

I, the undersigned, hereby declare to the Governor’s Office of Economic Development that the facts herein stated are true, and that I have attached sufficient plan information for GOED to independently confirm the same.

James "Lee" Skandalaris
Name of person authorized for signature

Signature

President
Title

6/29/2016
Date
NEVADA STATE BUSINESS LICENSE

TECTONICS INDUSTRIES, LLC
Nevada Business Identification # NV20151163351

Expiration Date: March 31, 2017

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on June 29, 2016

BARBARA K. CEGAVSKE
Secretary of State

You may verify this license at www.nvsos.gov under the Nevada Business Search.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which by law cannot be waived.
BUSINESS LICENSE
City of North Las Vegas
2250 Las Vegas Boulevard North, Suite 110
North Las Vegas, NV 89030

Mailing Address:

TECTONICS INDUSTRIES, LLC
24680 MOUND RD
WARREN, MI 48091

In conformity with and subject to the provisions of the Ordinances of
the City of North Las Vegas and the laws of the State of Nevada,
license is hereby granted to operate the business described hereon:

License Number: 107206       Period Ending: 07/31/2016
Type of License: M021 MISCELLANEOUS SALES/SERVI

Business Location: TECTONICS INDUSTRIES, LLC
2628 E LONE MOUNTAIN RD
NORTH LAS VEGAS, NV 89031-

Owner/Principal(s) TECTONICS INDUSTRIES, LLC

CITY OF NORTH LAS VEGAS
Your Community of Choice

This license is not transferable
POST IN A CONSPICUOUS PLACE

Marc Jordan
Acting Director
Community Development & Compliance
Business Overview

Tectonics

You dream it. We build it.

Presented by:

Tectonics
Tectonics Overview

- Headquartered in Warren, MI
- Tectonics is owned by Quantum Digital Group and is part of a larger investment company comprised of over 25 district business units
- Products & Services
  - Engineering
  - Project Management
  - Large Format Printing
  - Sewing
  - CNC Cutting
  - Metal Fabrication
  - Millwork
  - Installation
  - Warehousing & Logistics
- Markets
  - Tradeshow & exhibit
  - Museums
  - Events
  - Point of Sale / Retail
  - Sports & Entertainment
  - Fleet
- Locations:
  - Manufacturing: Detroit, Chicago, Atlanta and Las Vegas
  - Sales representatives located through the US
- Employees: ~200-230 (depending on seasonality)
ABOUT US: TIMELINE

80 YEARS OF INNOVATION

OCTOBER 2013
Michigan Operations consolidated to 100,000+ sq. ft. HQ facility in Warren, MI

November 2013
Tectonics begins producing smoke-out and melting point ceilings

SEPTEMBER 2013
Tectonics Industries, LLC purchased by current ownership

February 2012
Meteor, LLC purchased by current ownership from Palace Sports & Entertainment

April 2008
Tectonics launches line of proprietary extrusion for silicone edge graphics

September 2007
Tectonics commences dye sublimation printing capabilities

October 1998
Meteor purchases 5M Vutek, becomes first company nationally to print textiles for Detroit exhibit companies

SPRING 1981
Meteor acquires Atlanta based printing operation

1981
Tectonics founded to support tradeshow and exhibit industry

1933
Meteor founded in Detroit basement processing and printing black and white film

More Recent...
ABOUT US: MORE RECENT

Jan 2014
Meteor, LLC and Tectonics Industries, LLC Combined.
New company branded at Tectonics, LLC

April 2014
Atlanta operations consolidated into 42,000 sq. ft. regional production facility

July 2014
Opened sales office in Los Angeles, California

Sept 2014
Tectonics invests in latest printing technology with purchase of two high-speed 16' UV printers.

Sept 2014
Opened sales office in Chicago, Illinois.

May 2015
Commenced Opening of West Coast production facility in Las Vegas, NV

July 2015
Tectonics adds CNC capabilities, adding to product offering

March 2016
Tectonics acquires TenFab, a Chicago area tension fabric Display manufacturer.
BRANDS WE SUPPORT

SPORTS AUTHORITY
Coca-Cola
meijer
Toys"R"Us
Walmart
Cabela's
Canadian Tire
DICK'S SPORTING GOODS
AAA
Bass Pro Shops
UNDER ARMOUR
Huntington
L A Z BO Y
SAMSUNG
NEW ERA
COACH
CHRYSLER
PNC BANK
JCPenney
Lexus
BIGGBY COFFEE
Tectonics
EXHIBIT COMPANIES WE SUPPORT
RETAIL BRANDS WE SUPPORT

SPRINGS AUTHORITY
LAZBOY
Coca-Cola
UNDER ARMOUR
SAMSUNG
LEXUS
NEW ERA
PNC BANK
CHRYSLER
JCPenney
Huntington
ART VAN
FIREHOUSE SUBS
Tectonics
OUR LOCATIONS

- **Chicago**
  - Full-service facility
  - Close to airport
  - 45,000 sq. ft. with 22’ ceiling

- **Detroit**
  - Headquarters
  - Full-service facility
  - Close to airport
  - 100,000 sq. ft.
  - Staging area with 28’ ceiling

- **Las Vegas**
  - Full-service facility
  - Close to airport and major convention centers
  - 50,000 sq. ft. with 30’ ceiling

- **Atlanta**
  - Full-service facility
  - Close to airport
  - 42,000 sq. ft.
  - Staging area with 26’ ceiling
COMPETITIVE ADVANTAGES

24/7 service
If you need us, we’re available. Your Tectonics Account Executive is always available to help you.

OVER 30 PRINTERS
Every major digital printing technology available

Tectonics Extrusion Systems™
We brand and maintain our own line of aluminum extrusions and frames

Extensive experience in creating unique tension fabric displays and shapes for any solution.

Investing in Technology
We’re constantly learning, growing, and employing the latest technology to deliver jaw-dropping results.

R & D Team
Our research & development team is passionate about innovation, it’s what drives us to learn, discover and change as needed.

Multiple national facilities servicing many markets: retail, trade shows, auto shows, museum, health care, commercial and fleet wraps
OUR PROCESS

Planning
- Estimating
- Account Team
- Graphic Design

Production
- Engineering
- Fabrication
- Sewing
- Prepress
- Printing & Finishing

Packaging & Fulfillment
- Crating
- Shipping
- Logistics
- Distribution

Event Services
- Installation
- Dismantle
- Supervision
- Show Support

Storage & Warehousing
PRODUCTION CAPABILITIES

FABRICATION
- CNC Bending
- Back Jacks
- Base Plates
- Metal Fabrication
- Carpentry & Millwork
- Powder Coating & Painting
- Aluminum Extrusion Fabricating
- Welding

PRINTING & FINISHING
- Dye Sublimation Printing
- Flexible UV Roll-to-roll
- UV Direct to Substrate
- Latex
- Photo-realistic
- Solvent
- 3D Printing
- Mounting & Laminating
- CNC Cutting & Routing

SEWING
- Pattern
- Pillowcasings
- Custom Sewing
- Fabric Fitting
## PRINTING CAPABILITIES

<table>
<thead>
<tr>
<th></th>
<th>Max Width</th>
<th>Outdoor UV Stable</th>
<th>Eco Friendly</th>
<th>Roll to Roll</th>
<th>Direct to Substrate</th>
<th>White Ink</th>
<th>3M™ MCS™ Warranty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dye Sublimation</td>
<td>10’</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latex</td>
<td>10’</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td>Up to 5 Years</td>
</tr>
<tr>
<td>UV Curable Roll-to-Roll</td>
<td>16’ 4”</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td>✔</td>
<td>Up to 7 Years</td>
</tr>
<tr>
<td>UV Curable Direct-to-Substrate</td>
<td>8’ 2”</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td>✔</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Photorealistic Aqueous</td>
<td>5’</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solvent</td>
<td>16’ 4”</td>
<td>✔</td>
<td>✔</td>
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SHAPES AND STRUCTURES

- Complete line of fabric shapes and structures
- Configurable by: Size, Cover, Single or Double sided
- Purchase or Rent
- Add light and rotation
- Lightweight, easy to package, easy to assemble
- Can be reused countless times and ways
Our advanced, proprietary aluminum extrusion products are designed for flexibility, scalability, super-fast setup and teardown, and perfectly suited for highly customized, one-of-a-kind signature structures.
TENSION FABRIC ARCHITECTURE
TENSION FABRIC ARCHITECTURE
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TENSION FABRIC ARCHITECTURE
TENSION FABRIC ARCHITECTURE
TENSION FABRIC ARCHITECTURE
DYE SUBLIMATION GRAPHICS
VINYL BANNERS & MESH
CEILING SOLUTIONS
BACKLIT GRAPHICS AND LIGHTBOXES
FABRIC BACKDROPS AND CURTAINS
RETAIL & POINT OF PURCHASE DISPLAYS
TRUSS SYSTEMS & DISPLAYS
VEHICLE WRAPS
TRADESHOW DISPLAYS
Thank You