APPLICATION HIGHLIGHTS
- Cristek Interconnects, Inc. is applying for Sales Tax, Modified Business Tax, and Personal Property Tax abatements.
- Meets statute for job creation, average wage and capital investment levels.
- Existing 19 employees at an average hourly wage of $27.00 prior to expansion plans.
- Additional capital investment of $400,000 for building leasehold improvements.

PROFILE
Cristek leverages its vertical integration and engineering expertise to distinguish itself as a best-in-class cable, harness and complex electromechanical assembly manufacturer. Cristek is one of only a handful of interconnect suppliers with expertise in DC through 67 GHz RF frequency connector, cable and electromechanical design and assembly. Cristek’s consistent, near-perfect performance, has earned it a position as preferred supplier to several major military/aerospace prime contractors. Source: Cristek Interconnects, Inc.

SIGNIFICANCE OF ABATEMENTS IN THE COMPANY’S DECISION TO RELOCATE/EXPAND
The abatement programs were the deciding factor in choosing Nevada over Arizona when first deciding to locate the current facility and continue to be instrumental in our expansion decision. These programs allow Cristek to make further investments in capability, staffing, infrastructure and community. Cristek looks forward to continuing to grow business in Nevada. Source: Cristek Interconnects, Inc.
January 29, 2016

Mr. Steve Hill
Director
Governor’s Office of Economic Development
808 West Nye Lane
Carson City, NV 89703

Dear Mr. Hill:

NNDA hereby supports the application of Cristek Interconnects, Inc. for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement as stated on the attached expansion incentives application.

We have reviewed the application submitted by Cristek and we are working with them in support of their efforts for a successful expansion of their relocation of manufacturing facility in Minden, Nevada. The company will increase their job count 8 to 10 people with an average wage of $22.50 per hour, well over the county’s average wage.

With this recommendation, NNDA respectfully requests this application be considered by the Governor’s Office of Economic Development and placed on the March 17, 2016 agenda for review and action.

Best regards,

Danny Campos
Executive Vice President

cc: Brad Mamer
    Wendy Pope
February 2, 2016

Mr. Steve Hill, Executive Director
Governor's Office on Economic Development
808 West Nye Lane
Carson City, Nevada  89703

Dear Mr. Hill:

Enclosed is the application for economic development incentives for Cristek Interconnects, Inc. During the next phase of our expansion, we plan to create a minimum of 8 jobs paying an average hourly wage of $22.50, exceeding the Douglas County average wage of $18.63.

We are looking forward to continuing our business growth in Nevada. As you know, from our Catalyst Fund application, we provide all permanent, full time employees with a great benefits package, including company subsidized health insurance for employees and dependents, 401k with match, long term and short term disability, basic term life, dental, vision and profit sharing:

In addition to all the terrific compensation related benefits and up to 3 weeks paid time off per year, Cristek’s most popular benefit is its 9-80 work schedule providing many 3 and 4 day weekends in support of our family focused values.

Thank you for your past and continued consideration of Cristek’s expansion of our Nevada operations. Cristek is enthusiastically investing in Nevada and appreciate Nevada’s investment in Cristek. We have appreciated the invaluable support provided by the State & Local agencies, both in real dollars and in providing a supportive business climate. We look forward to exponentially leveraging your support with further investments in capability, staffing, infrastructure and the community.

If you have any questions, please don’t hesitate to contact me at cristic@cristek.com . You can also reach me through Kathy Jo Kidd at 775-901-6599 or kj@cristek.com.

Sincerely,

Cristi Cristich
President/CEO
March 3, 2016

Steve Hill  
Executive Director  
Governor’s Office of Economic Development  
808 West Nye Lane  
Carson City, NV 89703

Re: Incentives for Cristek Interconnects, Inc.

Dear Mr. Hill:

At its March 3, 2016 meeting, the Douglas County Board of Commissioners took action to acknowledge and support the incentive request submitted by Cristek.

The company is requesting State allowed incentives for Sales & Use Tax Abatement, Personal Property Tax Abatement and Modified Business Tax Abatement.

Douglas County supports Cristek in its application for the allowed State tax incentives and requests the Board of Economic Development act favorably upon the request.

Sincerely,

Doug N. Johnson, Chairman  
Douglas County Commission

XC: Northern Nevada Development Authority  
Lisa Granahan, Economic Vitality Manager
Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Sales & Use Tax Deferral
- Modified Business Tax Abatement
- Recycling Real Property Tax Abatement
- Personal Property Tax Abatement
- Other: ________________________________

Section 2 - Corporate Information

<table>
<thead>
<tr>
<th>COMPANY NAME (Legal name under which business will be transacted in Nevada)</th>
<th>FEDERAL TAX ID #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cristek Interconnects, Inc.</td>
<td>33-0151502</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CORPORATE ADDRESS</th>
<th>CITY / TOWN</th>
<th>STATE / PROVINCE</th>
<th>ZIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>5395 E. Hunter Ave.</td>
<td></td>
<td></td>
<td>92807</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)</th>
<th>CITY / TOWN</th>
<th>STATE / PROVINCE</th>
<th>ZIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1760 Orbit Way</td>
<td>Minden</td>
<td>NV</td>
<td>89423</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TELEPHONE NUMBER</th>
<th>WEBSITE</th>
</tr>
</thead>
<tbody>
<tr>
<td>714-696-5200</td>
<td><a href="http://www.cristek.com">www.cristek.com</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>COMPANY CONTACT NAME</th>
<th>COMPANY CONTACT TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cristi Cristich</td>
<td>President/CEO</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E-MAIL ADDRESS</th>
<th>PREFERRED PHONE NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:cristic@cristek.com">cristic@cristek.com</a> ; <a href="mailto:kj@cristek.com">kj@cristek.com</a></td>
<td>775-901-6599 (KJ Kidd - Minden)</td>
</tr>
</tbody>
</table>

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? [ ] Yes [ ] No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Abatement - Approved 7/13/15 (completed)

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of $1,000,000 in eligible equipment in urban areas or $250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.

- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.

- In urban areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage. In rural areas, the average hourly wage will equal or exceed the lesser of the county-wide average hourly wage or statewide average hourly wage.

Note: Criteria is different depending on whether the business is in a county whose population is 100,000 or more or a city whose population is 60,000 or more (i.e., "urban" area), or if the business is in a county whose population is less than 100,000 or a city whose population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

<table>
<thead>
<tr>
<th>Type of Facility:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Headquarters</td>
<td>Service Provider</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>Distribution / Fulfillment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Back Office Operations</td>
<td>Manufacturing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research &amp; Development / Intellectual Property</td>
<td>Other: ________________________________</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PERCENT OF COMPANY'S MARKET OUTSIDE OF NEVADA</th>
<th>EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>Apr-2016</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NAICS CODE / SIC</th>
<th>INDUSTRY TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>334417/3678</td>
<td>Electronic Connector Manufacturing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DESCRIPTION OF COMPANY'S NEVADA OPERATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacture high reliability interconnect systems for space, aerospace, defense, medical and geophysical industries</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROPOSED / ACTUAL NEVADA FACILITY ADDRESS</th>
<th>CITY / TOWN</th>
<th>COUNTY</th>
<th>ZIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1760 Orbit Way</td>
<td>Minden</td>
<td>Douglas</td>
<td>89423</td>
</tr>
</tbody>
</table>

WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? N/A
Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.
5 (A) Equipment List
5 (B) Employment Schedule
5 (C) Evaluation of Health Plan

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up - Plans Over the Next 10 Years</th>
<th>Expansions - Plans Over the Next 10 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>If No, skip to Part 2. If Yes, continue below:</td>
<td>If No, skip to Part 2. If Yes, continue below:</td>
</tr>
<tr>
<td>What year(s)?</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>How much space (sq. ft.)?</td>
</tr>
<tr>
<td>Annual lease cost of space:</td>
<td>Annual lease cost at current space:</td>
</tr>
<tr>
<td>Do you plan on making building tenant improvements?</td>
<td>Due to expansion, will you lease additional space?</td>
</tr>
<tr>
<td>If No, skip to Part 2. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td>Expanding at the current facility or a new facility?</td>
<td>Annual lease cost of expanded space:</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>Do you plan on making building tenant improvements?</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
</tr>
<tr>
<td>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada?</td>
<td>Yes</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>Purchase date, if buying (month, year):</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>Do you plan on making building improvements?</td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>Annual lease cost of expanded space:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Do you plan on making building tenant improvements?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada?</td>
<td>No</td>
</tr>
<tr>
<td>If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>When to break ground, if building (month, year)?</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td>Estimated completion date, if building (month, year):</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Annual lease cost of expanded space:</td>
</tr>
<tr>
<td>Expanding at the current facility or a new facility?</td>
<td>Do you plan on making building tenant improvements?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
</tbody>
</table>

* Please complete Section 7 - Capital Investment for New Operations / Startup.
* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

We will be making improvements to our building such as building additional office space on the main floor and finishing the upstairs for additional office and/or assembly space.
### Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How much capital investment is planned? (Breakout below):</td>
<td>How much capital investment is planned? (Breakout below):</td>
</tr>
<tr>
<td>Building Purchase (if buying): $0</td>
<td>Building Purchase (if buying): $0</td>
</tr>
<tr>
<td>Building Costs (if building / making improvements): $0</td>
<td>Building Costs (if building / making improvements): $400,000</td>
</tr>
<tr>
<td>Land: $0</td>
<td>Land: $0</td>
</tr>
<tr>
<td>Equipment Cost: $0</td>
<td>Equipment Cost: $1,113,000</td>
</tr>
<tr>
<td>Total: $0</td>
<td>Total: $1,513,000</td>
</tr>
</tbody>
</table>

- Is the equipment purchase for replacement of existing equipment? No
- Current assessed value of personal property in NV: $770,000

(Must attach the most recent assessment from the County Assessor’s Office.)

### Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of new operations?:</td>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of expanded operations?:</td>
</tr>
<tr>
<td>Average hourly wage of these new employees:</td>
<td>8</td>
</tr>
<tr>
<td>Average hourly wage of these new employees:</td>
<td>$22.50</td>
</tr>
<tr>
<td>How many FTE employees prior to expansion?:</td>
<td>19</td>
</tr>
<tr>
<td>Average hourly wage of these existing employees:</td>
<td>$27.00</td>
</tr>
<tr>
<td>Total number of employees after expansion:</td>
<td>27</td>
</tr>
</tbody>
</table>

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a “primary job” as set forth in NAC 360.474.

### Section 9 - Employee Health Insurance Benefit Program

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Is health insurance for employees and an option for dependents offered?:</td>
<td>☑ Yes  (copy of benefit plan must be attached) ☐ No</td>
</tr>
</tbody>
</table>

- Package includes (check all that apply):
  - Medical
  - Vision
  - Dental
  - Other: Life, AD&D, Short and Long Term Disability

- Qualified after (check one):
  - Upon employment
  - Three months after hire date
  - Six months after hire date
  - Other: 60 days after hire

<table>
<thead>
<tr>
<th>Health Insurance Costs:</th>
<th>Percentage of health insurance coverage by:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of health insurance for company (annual amount per employee): $5,200.00</td>
<td>Company: 66%</td>
</tr>
<tr>
<td>Health Plan annual out-of-pocket maximum (individual): $4,500.00</td>
<td>Employee: 34%</td>
</tr>
</tbody>
</table>

[SIGNATURE PAGE FOLLOWS]
I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and/or the company’s legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Kathy JD Kidd for Cristi Cristich
Name of person authorized for signature

Site Mgr. for President/CEO
Title

Signature

2/3/16
Date

Nevada Governor's Office of Economic Development
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com
## 5(B) Employment Schedule

**Company Name:** Cristek Interconnects, Inc.  
**County:** Douglas

### Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first fourth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application.

A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a “primary job” as set forth in NAC 360.474.

<table>
<thead>
<tr>
<th>New Hire Position Title/Description</th>
<th>(b) Number of Positions</th>
<th>(c) Average Hourly Wage</th>
<th>(d) Average Weekly Hours</th>
<th>(e) Annual Wage per Position</th>
<th>(f) Total Annual Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative (various -accounting, supply chain, customer service, etc)</td>
<td>2</td>
<td>$20.00</td>
<td>40</td>
<td>$41,600.00</td>
<td>$83,200.00</td>
</tr>
<tr>
<td>Quality</td>
<td>1</td>
<td>$20.00</td>
<td>40</td>
<td>$41,600.00</td>
<td>$41,600.00</td>
</tr>
<tr>
<td>Engineering</td>
<td>1</td>
<td>$40.00</td>
<td>40</td>
<td>$83,200.00</td>
<td>$83,200.00</td>
</tr>
<tr>
<td>Technician</td>
<td>1</td>
<td>$20.00</td>
<td>40</td>
<td>$41,600.00</td>
<td>$41,600.00</td>
</tr>
<tr>
<td>Assembly</td>
<td>2</td>
<td>$15.00</td>
<td>40</td>
<td>$31,200.00</td>
<td>$62,400.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>1</td>
<td>$20.00</td>
<td>40</td>
<td>$41,600.00</td>
<td>$41,600.00</td>
</tr>
</tbody>
</table>

**TOTAL**  
8  
$46,800.00  
$353,600.00

### Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete [columns (b) through (c)]. These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment.

<table>
<thead>
<tr>
<th>(a) Year</th>
<th>(b) Number of FTE(s) Projected</th>
<th>(c) Average Hourly Wage</th>
<th>(d) Payroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-Year</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>4-Year</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>5-Year</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>
Section 1 - Capital Equipment List

Directions: Please provide an estimated list of the equipment [columns (a) through (c)] which the company intends to purchase over the two-year allowable period. For example, if the effective date of new / expanded operations begins April 1, 2015, the two-year period would be until March 31, 2017. Add an additional page if needed. For guidelines on classifying equipment, visit: tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal_Property_Manuals. Attach this form to the Incentives Application.

<table>
<thead>
<tr>
<th>Equipment Name/Description</th>
<th>(b) # of Units</th>
<th>(c) Price per Unit</th>
<th>(d) Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNC Swiss Turning Center &amp; Accessories</td>
<td>2</td>
<td>$160,000.00</td>
<td>$320,000.00</td>
</tr>
<tr>
<td>Electrical Test Equipment</td>
<td>2</td>
<td>$80,000.00</td>
<td>$160,000.00</td>
</tr>
<tr>
<td>Computer Servers, Accessories &amp; Supporting Software Upgrades</td>
<td>1</td>
<td>$225,000.00</td>
<td>$225,000.00</td>
</tr>
<tr>
<td>Vault for Management &amp; Redundancy of Cristek Intellectual Property</td>
<td>1</td>
<td>$89,000.00</td>
<td>$89,000.00</td>
</tr>
<tr>
<td>Laser or Jet Marking Equipment</td>
<td>2</td>
<td>$80,000.00</td>
<td>$160,000.00</td>
</tr>
<tr>
<td>Hot Solder Equipment</td>
<td>1</td>
<td>$65,000.00</td>
<td>$65,000.00</td>
</tr>
<tr>
<td>Automated Crimoing Equipment</td>
<td>2</td>
<td>$35,000.00</td>
<td>$70,000.00</td>
</tr>
<tr>
<td>Office Furniture</td>
<td>4</td>
<td>$3,000.00</td>
<td>$12,000.00</td>
</tr>
<tr>
<td>Office Equipment</td>
<td>4</td>
<td>$3,000.00</td>
<td>$12,000.00</td>
</tr>
</tbody>
</table>

TOTAL EQUIPMENT COST $1,113,000.00

Is any of this equipment* to be acquired under an operating lease?  Yes ☐  No ☑

*Certain lease hold equipment does not qualify for tax abatements
# Site Selection Factors

**Company Name:** Cristek Interconnects  
**County:** Douglas

## Section 1 - Site Selection Ratings

Directions: Please rate the select factors by importance to the company’s business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

<table>
<thead>
<tr>
<th>Factor</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Availability of qualified workforce</td>
<td>_____</td>
</tr>
<tr>
<td>Labor costs</td>
<td>_____</td>
</tr>
<tr>
<td>Real estate availability</td>
<td>_____</td>
</tr>
<tr>
<td>Real estate costs</td>
<td>_____</td>
</tr>
<tr>
<td>Utility infrastructure</td>
<td>_____</td>
</tr>
<tr>
<td>Utility costs</td>
<td>_____</td>
</tr>
<tr>
<td>Transportation infrastructure</td>
<td>_____</td>
</tr>
<tr>
<td>Transportation costs</td>
<td>_____</td>
</tr>
<tr>
<td>State and local tax structure</td>
<td>□</td>
</tr>
<tr>
<td>State and local incentives</td>
<td>□</td>
</tr>
<tr>
<td>Business permitting &amp; regulatory structure</td>
<td>□</td>
</tr>
<tr>
<td>Access to higher education resources</td>
<td>_____</td>
</tr>
</tbody>
</table>

**OTHER FACTORS & RATINGS:**
5(C) Evaluation of Health Plans Offered by Companies

Company Name: Cristek Interconnects
County: Douglas

Total Number of Full-Time Employees: 8

Average Hourly Wage per Employee: $22.50
Average Annual Wage per Employee (implied): $46,800.00

Annual Cost of Health Insurance per Employee: $5,200.00
Percentage of Cost Covered by:
   Company: 60%
   Employee: 40%

Health Plan Annual Out-of-Pocket Maximum: $4,500

Generalized Criteria for Essential Health Benefits (EHB)
[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee’s premium not to exceed 9.5% of annual wage: 7.4% MMQ

Annual Out-of-Pocket Maximum not to exceed $6,600 (2015): $4,500 MMQ

Minimum essential health benefits covered (Company offers PPO):
(A) Ambulatory patient services
(B) Emergency services
(C) Hospitalization
(D) Maternity and newborn care
(E) Mental health/substance use disorder/behavioral health treatment
(F) Prescription drugs
(G) Rehabilitative and habilitative services and devices
(H) Laboratory services
(I) Preventive and wellness services and chronic disease management
(J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor’s Office of Economic Development that the facts herein stated are true, and that I have attached sufficient plan information for GOED to independently confirm the same.

Kathy J. Kidd for Cristie Cristen
Name of person authorized for signature
Site Manager for President/CEO
Title

Signature

Date 2/3/14
COMPANY PROFILE

Founded in 1985 by Cristi Cristich
175 Employees

5395 E. Hunter Avenue, Anaheim, CA  92807  714-696-5200 Cage Code: 67720  DUNS 139279731
663 Lawrence Street, Lowell, MA 01852  978-735-2161 Cage Code:65SA4  DUNS 964997899
1760 Orbit Ave., Minden, NV 89423  775-783-1760 Cage Code 709U6  DUNS 07-9164148

CERTIFICATIONS
AS9100 & ISO9001 certified
ITAR Registered Company: M19340 & E-Verify User
Nadcap AC7121 Accredited
Woman Owned, Small Business

RECOGNITION
Preferred Supplier Relationships:
Raytheon Company, BAE Systems, UTC Aerospace
Raytheon Sponsored Protégé Company 2004 through 2008
US Small Business Contractor of the Year – Region IX
Boeing Enterprise Performance Award 2013
BAE Protégée Company

TECHNOLOGIES & PRODUCTS:

QPL
✓ MIL-DTL-83513 (Micro)
✓ MIL-DTL-24308 (D Sub)
✓ MIL-DTL-55302( Two Piece)
✓ MIL-DTL-32139 (Nano)
✓ OTHERS
✓ MOTS 83513 IN DIFFERENT PACKAGES
✓ CUSTOM D SUB FOR SPACE APPLICATION
✓ CIRCULAR MICRO & NANO CONNECTORS

HARNESS
✓ DIGITAL
✓ RF/MICROWAVE

RF CONNECTORS
✓ SMP (MIL-RRF-31031)
✓ SMPM
✓ CMP
✓ SMA
✓ BMZ, ZMA, N, MM

EMI/EMP Filter Connectors
✓ All Circular formats (38999, 83723, etc.)
✓ 24308 (Sub Miniature “D” connectors)
✓ 83513 (Micro Connectors)
✓ Custom

TRAINING PROGRAMS:
Lean Six Sigma & SAGE (Leadership) Trainers & Training Program
NASA 87394.4 Certification
MULTI PIN CONNECTORS

M83513 QPL, MOTs & Custom Application Micro Miniature

Micro & Nano Strips

M32139 Style & Custom Nano Miniature
MULTI PIN CONNECTORS

Ultra Miniature Circular

Press Fit Stacking

EMI/EMP Filter
Filter any Mil Spec format L, C or Pi and or multiple values

EMP Filter Circulars

M24308 QPL & Custom App D Sub

M55302 & Custom App Board to Board
RF CONNECTORS

Ultra Miniature Push On Family: SMP, SMPM, SPMS & Beyond

Most Standard
(i.e.: SMA, BMZ, MM) & many customs available

Triax

Solderless Edge Launch

Type N

MODULE TO MODULE (SMP) GANG MATING
RF/MICROWAVE CABLE

HARSH ENVIRONMENT

COMBO DIGITAL COAX CONNECTOR ASSEMBLIES 26 GHz & 3 AMPS

SEMI RIGID FORMED

LOW LOSS & PHASE MATCHED CABLES

FLEXIBLE CABLES

TYPE “N” CABLE ASSEMBLY
QUALITY & RELIABILITY

Customer Mission Assurance is our most important objective!

Harness Technical Data Package Development

- Router
  - Cut Lists
  - Photos
  - Detailed Assembly Instructions
  - Digital Router Real Time

- Assembly Fixtures Appropriate for the Job
  - 2D or 3D Form Boards
  - Customer Mock up

Training – CRISTEK UNIVERSITY

- Blue Print Reading
- J-STD Solder + ES Training (Two Instructors on site)
- IPC-620 Training (Two Instructors on site)
- NADCAP Training
- Check Do Check Training
- Basic Measurement Training
- NASA 8739.4 Training

OTHER CAPABILITIES

- Control Room For Space and Medical Applications
- FOD Sector Control
- X-ray Capability
QUALITY & RELIABILITY

Multi Point & Quadtech Automatic Testers

✓ 8 Testers
  ▪ Capable of testing 50,000 points
  ▪ Test Programs revisions control
  ▪ Print out or digital medium capable
  ▪ Test Fixture Revision Control
  ▪ Wear on test fixtures monitored through a database

✓ Normal Testing
  ▪ DWV
  ▪ Insulation Resistance
  ▪ Continuity
  ▪ Contact Resistance
  ▪ Other Testing Upon Request

RF Microwave Capability

✓ Multiple Network Analyzers with Capability 90 GHz
✓ PINES Benders
✓ Automatic wire strippers
✓ Thermal Chambers for cable conditioning

Other Equipment

✓ Tinius Olsen Force Tester
  ▪ Crimp Pull Test Validation
  ▪ Contact Force Measurement

✓ Thermal Cycling Ovens
✓ Salt Spray Chamber
✓ Vacuum Chamber (IP68)
✓ Optical Measuring Equipment
✓ Real Time X-ray
DIGITAL HARNESS

CRISTEK DIGITAL CABLE ASSEMBLIES
✓ Signal & Data Cables
✓ Power Cables
✓ Multi-Technology
✓ EMI & Harsh Environment

TYPES
✓ OPEN BUNDLE
  • MECHANICAL BACKSHELL
✓ CLOSED BUNDLE
  • OVERBRAID
  • OVERMOLDED

MACHINE OVER BRAID
✓ KEVLAR
✓ STAINLESS STEEL
✓ COPPER
✓ NOMEX
✓ POLYESTER/DACRON
✓ OTHER MATERIALS AVAILABLE ON REQUEST

OVERMOLD
✓ POLYURETHANE
✓ EPDM
✓ SILICONE
DIGITAL HARNESS

Precision Box Integration With Custom Developed EMP/EMI ARINC

Ultra Density Routing in 3D

Custom Developed Backshells & EMI Shielding

Complex Flat Forms

Integration With Switches, PCB, Active Components

Nano Miniature 32-40 AWG