

Board Summary

rfXcel Corporation
 12667 Alcosta Boulevard, Suite 375, San Ramon, CA 94583
 Glen Abood, Chief Executive Officer
 Headquarters - Software Programming Services

Date: November 15, 2018
 Main Location: Las Vegas

Business Type: New County: Washoe County Development Authority Representative: Stan Thomas - EDAWN

APPLICATION HIGHLIGHTS

- rfXcel Corporation is considering relocating its California based headquarters to Reno, NV.
- The potential new facility would house the company's General and Administration, Engineering, Professional Services, Technical Support, Sales and Marketing and Back Office operations.
- The company plans to source talent, in engineering and other disciplines, from local universities.

PROFILE

rfXcel Corporation was founded in 2003 and is currently based in San Ramon, California. The company provides software as a service (SaaS) based solutions that enable enterprises in the pharmaceutical, food and beverage and other industries to quickly achieve their product serialization, traceability and compliance needs to prevent counterfeits from compromising their supply chain. rfXcel Corporation is the first company to focus on the safety of pharmaceutical supply chain and its platform provides compliance, serialization, traceability, and monitoring solutions to manufacturers, repackagers, wholesalers, distributors, and dispensers in pharmaceutical and life sciences industries. The company also provides services for the U.S. public sector, including federal agencies, state and local governments, as well as defense and law enforcement. Since the rfXcel Corporation's solution is delivered completely in the 'cloud', the company would be able to service customers anywhere in the world from its Reno facility. The company currently has customers in North America, EMEA and India, and anticipates tremendous growth potential in those regions as well as expansion opportunities into Latin America, Australasia and Africa. *Source: rfXcel Corporation*

SIGNIFICANCE OF ABATEMENTS IN THE COMPANY'S DECISION TO RELOCATE/EXPAND

In rfXcel's search for a new headquarters location the company has become aware of the abatement program offered by the State of Nevada. The abatements for modified business tax, personal property tax and sales and use tax would be a very compelling incentive for the company to choose Reno for its new base over the other cities in consideration, including Austin, Texas, Phoenix, Arizona, Salt Lake City, Utah and Seattle, Washington. *Source: rfXcel Corporation.*

REQUIREMENTS	Statutory	Application	Sufficient	% Over / Under
Job Creation	50	82	Company meets abatement eligibility requirements	64%
Average Wage	\$22.54	\$47.43		110%
Equipment Capex (SU & MBT)	\$1,000,000	\$625,000		-38%
Equipment Capex (PP)	\$1,000,000			-38%

INCENTIVES	Requested Terms	Estimated \$ Amount
Sales Tax Abmt.	2% for 2 years	\$39,156
Modified Business Tax Abmt.	50% for 4 years	\$256,789
Personal Property Tax Abmt.	50% for 10 years	\$10,235
Total		\$306,180

NEVADA BUSINESS LICENSE

<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply before receiving incentives
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JOB CREATION	Contracted	24-Month Projection	5-Year Projection
	50	82	200

OTHER CAPITAL INVESTMENT	Land	Building Purchase	BTS / Building Improvements
	\$0	\$0	\$0

ECONOMIC IMPACT ESTIMATES (10-Year Cumulative)	Total	Construction
Total Jobs Supported	495	0
Total Payroll Supported	\$256,927,982	\$0
Total Output Estimate	\$626,756,408	\$0

Estimate includes jobs, payroll & output by the company assisted as well as the secondary impacts to other local businesses.

NEW TAX REVENUE ESTIMATES (10-Year Cumulative)	Direct	Indirect	Total
Local Taxes			
Property	\$67,923	\$6,118,774	\$6,186,697
Sales	\$0	\$4,156,701	\$4,156,701
Lodging	\$0	\$112,340	\$112,340
State Taxes			
Property	\$3,309	\$357,794	\$361,103
Sales	\$12,500	\$1,592,953	\$1,605,453
Modified Business	\$1,981,259	\$1,192,436	\$3,173,695
Lodging	\$0	\$37,447	\$37,447
Total	\$2,064,991	\$13,568,445	\$15,633,436

EMPLOYEE BENEFITS

- Percentage of health insurance covered by company: 80%.
- Health care package cost per employee - \$15,194 annually with options for dependents.
- PTO/Sick/Vacation, Retirement Plan / Profit Sharing / 401(k), Merit Increases, Bonus, Commission.

NOTES

- Percentage of market outside of Nevada: 90%.
- The company is also considering Texas, Arizona, Utah, and Washington as potential locations.

October 9, 2018

Director Paul Anderson
Governor's Office of Economic Development
808 West Nye Lane
Carson City, NV 89703

Re: rfXcel Corporation

Dear Paul;

EDAWN hereby supports the application of rfXcel Corporation for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement incentives.

RfXcel provides cloud-based, software service (SaaS) solutions for several industries, including pharmaceutical and food & beverage. This enables clients to achieve product serialization, traceability and compliance requirements to prevent counterfeits from compromising their supply chain. The company plans to relocate its corporate headquarters and operations to Reno, Nevada by Q4_2018.

RfXcel will be investing approximately \$625,000 in capital equipment and plans to hire 82 employees by the end of the second year at an average wage of \$47.43 per hour.

The company's compensation package includes medical, dental, vision, life insurance. Other benefits include merit increases, PTO/sick/vacation, retirement plan/profit sharing, bonus and commission. Employee health insurance is covered 80% by the company and commences one month after hire date.

EDAWN supports this application as the company meets two of three incentive requirements. Your consideration and support of the incentive application for rfXcel Corporation is a significant factor in their pending decision to expand in northern Nevada and speaks favorably to the State's business-friendly environment.

Sincerely,



Stan Thomas
EDAWN, Executive Vice-President
Business Development



rfXcel Corporation
12667 Alcosta Blvd., STE 375
San Ramon, CA 94583

925.824.0300
www.rfXcel.com
Fax: 925.824.0100

October 5, 2018

Mr. Paul Anderson
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Ave., Suite 5400
Las Vegas, NV 89101

Dear Mr. Anderson,

My company, rfXcel Corporation was founded in 2003 in the San Francisco Bay Area and has been located in San Ramon, California since 2005. As a result of congestion, spiraling cost of living and high taxes, rfXcel intends to relocate out of California, and in our search for a new headquarters location we have become aware of the abatement program offered by your office. The abatements for business, personal property and sales & use tax would be a very compelling incentive for the company to choose Reno, Nevada for our new base over the other cities in consideration, including Austin, Texas, Phoenix, Arizona, Salt Lake City, Utah and Seattle, Washington.

Our two co-founders, which include me, remain active in the business, which has experienced steady growth over its existence and enjoys a strong position as one of the largest players in its market. rfXcel provides software as a service (SaaS) based solutions that enable enterprises in the pharmaceutical, food & beverage and other industries to quickly achieve their product serialization, traceability and compliance needs to prevent counterfeits from compromising their supply chain. Since our solution is delivered completely in the "cloud", we would be able to service customers anywhere in the world from our Reno facility. We currently have customers in North America, EMEA and India, and see tremendous growth potential in those regions as well as expansion opportunities into Latin America, Australasia and Africa.

Besides serving as rfXcel's headquarters, the Reno facility would serve as our main R&D center. In addition to software engineers, the facility would include personnel from technical support, professional services, sales and marketing. We would also conduct our back-office operations there, which would include finance, accounting, human resources, training & development and legal. We are currently exploring sales opportunities with Federal and various state government agencies and intend to base our future government contract management staff in the Reno facility.

Once we receive favorable consideration from your office and our desired facility has been secured and is ready for occupancy, we plan to begin operations in Reno starting December 1, 2018. We expect some of our California-based staff to relocate to Reno, but anticipate our headcount growth will primarily come from local hires. In our early history we relied on a small team, each with significant experience, to help establish our business. However, as we grow we expect to hire and train individuals with varying levels of experience, and we therefore look forward to tapping local universities for talent in engineering and other disciplines. We expect to expand to 75 to 100 employees in Reno during the first two years, and to enjoy steady growth thereafter. Future expansion will likely occur within Reno itself so we are targeting office space in business parks with sufficient capacity.

We look forward to providing well-paying and stable jobs to Nevada residents, while demonstrating exemplary corporate social responsibility. We encourage our employees to volunteer and maintain active

profiles in their respective communities. Ours is a "clean" business that requires no laboratories, factories or hazardous materials, and since our product is intangible, we have no special logistics or transportation needs. Our employees need only a computer, internet connection and telephone to be productive.

We look forward to favorable consideration from your office for our incentive application. We look forward to sharing our future success with the State of Nevada in the years ahead.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Glenn Abood". The signature is fluid and cursive, with the first name "Glenn" being more prominent than the last name "Abood".

Glenn Abood
Chief Executive Officer



rfXcel Corporation
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San Ramon, CA 94583

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www.rfXcel.com
Fax: 925.824.0100

October 9, 2018

Mr. Paul Anderson
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Ave., Suite 5400
Las Vegas, NV 89101

**RE: APPLICATION FOR INCENTIVES – REQUEST FOR
CONFIDENTIALITY OF RECORDS AND DOCUMENTS**

Dear Director Anderson:

On October 8, 2018, rfXcel Corporation submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for the new operation in Washoe County, Nevada. The purpose of this letter is to request that any and all records and other documents in GOED's possession concerning initial contact with, research and planning for rfXcel Corporation, including but not limited to certain information in that application, and if amended, all be kept confidential pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised that rfXcel Corporation specifically deems the following information proprietary and confidential:

- 1) The detailed schedule of Capital Equipment List, 5(A)
- 2) The detailed schedule of Employment List, 5(B)

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rajiv Bhagat'.

Rajiv Bhagat
VP of Finance
rfXcel Corporation

ECONOMIC DEVELOPMENT

Incentive Application

Company Name: rfXcel Corporation
 Date of Application: October 5, 2018

Company is an / a: (check one)
 New location in Nevada
 Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Sales & Use Tax Deferral
- Recycling Real Property Tax Abatement
- Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) rfXcel Corporation		FEDERAL TAX ID # 20-1270658	
CORPORATE ADDRESS 12667 Alcosta Boulevard, Suite 375	CITY / TOWN San Ramon	STATE / PROVINCE CA	ZIP 94583
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER 925-824-0300	WEBSITE www.rfxcel.com		
COMPANY CONTACT NAME Glenn Abood	COMPANY CONTACT TITLE CEO		
E-MAIL ADDRESS gabood@rfxcel.com	PREFERRED PHONE NUMBER 925-824-0301		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below: the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In urban areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage. In rural areas, the average hourly wage will equal or exceed the lesser of the county-wide average hourly wage or statewide average hourly wage.

Note: Criteria is different depending on whether the business is in a county whose population is 100,000 or more or a city whose population is 60,000 or more (i.e., "urban" area), or if the business is in a county whose population is less than 100,000 or a city whose population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other: Sales, Marketing

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA 90%	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) Dec-2018		
NAICS CODE / SIC 541511	INDUSTRY TYPE Software as a Service		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS Headquarters location with staff from all functions: G&A, Engineering, Professional Services, Technical Support, Sales and Marketing			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS 5385 Reno Corporate Drive, Suite 200	CITY / TOWN Reno	COUNTY Washoe County	ZIP 89511
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? Austin, TX; Phoenix, AZ; Salt Lake City, UT, Seattle, WA			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) Equipment List
- 5 (B) Employment Schedule
- 5 (C) Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? <u>Yes</u></p> <p><i>If No, skip to Part 2. If Yes, continue below:</i></p> <p>What year(s)? <u>2018-2024</u></p> <p>How much space (sq. ft.)? <u>2,986</u></p> <p>Annual lease cost of space: <u>\$68,000.00</u></p> <p>Do you plan on making building tenant improvements? <u>No</u></p> <p><i>If No, skip to Part 2. If Yes *, continue below:</i></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u></p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p>Purchase date, if buying (month, year): _____</p> <p>How much space (sq. ft.)? _____</p> <p>Do you plan on making building improvements? _____</p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>No</u></p> <p><i>If Yes *, continue below:</i></p> <p>When to break ground, if building (month, year)? _____</p> <p>Estimated completion date, if building (month, year): _____</p> <p>How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? _____</p> <p><i>If No, skip to Part 2. If Yes, continue below:</i></p> <p>What year(s)? _____</p> <p>How much space (sq. ft.)? _____</p> <p>Annual lease cost at current space: _____</p> <p>Due to expansion, will you lease additional space? _____</p> <p><i>If No, skip to Part 3. If Yes, continue below:</i></p> <p>Expanding at the current facility or a new facility? _____</p> <p>What year(s)? _____</p> <p>How much expanded space (sq. ft.)? _____</p> <p>Annual lease cost of expanded space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? _____</p> <p><i>If No, skip to Part 3. If Yes, continue below:</i></p> <p>How much space (sq. ft.)? _____</p> <p>Current assessed value of real property? _____</p> <p>Due to expansion, will you be making building improvements? _____</p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? _____</p> <p><i>If Yes *, continue below:</i></p> <p>Purchase date, if buying (month, year): _____</p> <p>When to break ground, if building (month, year)? _____</p> <p>Estimated completion date, if building (month, year): _____</p> <p>How much space (sq. ft.)? _____</p>

* Please complete Section 7 - Capital Investment for New Operations / Startup.

* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): <u>\$0</u>	Building Purchase (if buying): _____
Building Costs (if building / making improvements): <u>\$0</u>	Building Costs (if building / making improvements): _____
Land: <u>\$0</u>	Land: _____
Equipment Cost: <u>\$625,000</u>	Equipment Cost: _____
Total: <u>\$625,000</u>	Total: _____
	Is the equipment purchase for replacement of existing equipment? _____
	Current assessed value of personal property in NV: _____
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>82</u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: _____
Average hourly wage of these <u>new</u> employees: <u>\$47.43</u>	Average hourly wage of these <u>new</u> employees: _____
	How many FTE employees prior to expansion?: _____
	Average hourly wage of these <u>existing</u> employees: _____
	Total number of employees after expansion: _____

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- Overtime Merit increases Tuition assistance Bonus
 PTO / Sick / Vacation COLA adjustments Retirement Plan / Profit Sharing / 401(k) Other: Commission

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

Most employees will participate in an annual bonus program, which is tied to overall company performance. Sales employees earn commissions and bonuses based on achievement of quarterly and annual sales goals. The company provides annual paid vacation that begins at 12 days per year. Sick leave is provided based on statutory requirements. The company sponsors a 401k plan with company safe harbor match up to 4%. All employees are subject to annual performance reviews and are eligible for annual merit increases based on individual performance and other factors.

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and an option for dependents offered? Yes (**copy of benefit plan must be attached**) No

Package includes (check all that apply):

Medical Vision Dental Other: Life Insurance

Qualified after (check one):

Upon employment Three months after hire date Six months after hire date Other: Month after hire date

Health Insurance Costs:	Percentage of health insurance coverage by (min 65%):
Cost of health insurance for company (annual amount per employee): <u>\$ 15,194.00</u>	Company: <u>80%</u>
Health Plan annual out-of-pocket maximum (individual): <u>\$ 4,000.00</u>	Employee: <u>20%</u>

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Rajiv Bhagat
Name of person authorized for signature


Signature

VP of Finance
Title

October 8, 2018
Date

Nevada Governor's Office of Economic Development
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com

Site Selection Factors

Company Name: rfXcel Corporation

County: Washoe

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>5</u>	Transportation infrastructure:	<u>3</u>
Labor costs:	<u>5</u>	Transportation costs:	<u>4</u>
Real estate availability:	<u>3</u>	State and local tax structure:	<u>5</u>
Real estate costs:	<u>5</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>3</u>	Business permitting & regulatory structure:	<u>5</u>
Utility costs:	<u>2</u>	Access to higher education resources:	<u>5</u>

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

Employment Schedule, Detailed

The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of rfXcel Corporation, and is not a public record.

Equipment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of rfXcel Corporation, and is not a public record.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: rfXcel Corporation

County: Washoe

Total Number of Full-Time Employees:	82
Average Hourly Wage per Employee	\$47.43
Average Annual Wage per Employee (implied)	\$98,658.54
Annual Cost of Health Insurance per Employee	\$15,194.00
Percentage of Cost Covered by:	
Company	80%
Employee	20%
Health Plan Annual Out-of-Pocket Maximum	\$4,000

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	3.9%	MMQ
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Annual Out-of-Pocket Maximum not to exceed \$7,150 (2017)	\$4,000	MMQ
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Minimum essential health benefits covered (Company offers PPO):

- | | |
|--|-------------------------------------|
| (A) Ambulatory patient services | <input checked="" type="checkbox"/> |
| (B) Emergency services | <input checked="" type="checkbox"/> |
| (C) Hospitalization | <input checked="" type="checkbox"/> |
| (D) Maternity and newborn care | <input checked="" type="checkbox"/> |
| (E) Mental health/substance use disorder/behavioral health treatment | <input checked="" type="checkbox"/> |
| (F) Prescription drugs | <input checked="" type="checkbox"/> |
| (G) Rehabilitative and habilitative services and devices | <input checked="" type="checkbox"/> |
| (H) Laboratory services | <input checked="" type="checkbox"/> |
| (I) Preventive and wellness services and chronic disease management | <input checked="" type="checkbox"/> |
| (J) Pediatric services, including oral and vision care | <input checked="" type="checkbox"/> |

No Annual Limits on Essential Health Benefits	<input checked="" type="checkbox"/>
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I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached sufficient plan information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Rajiv Bhagat
Name of person authorized for signature


Signature

VP of Finance
Title

10/8/2018
Date

RFXCEL CORPORATION

Non-Title 7 Entities Business Entity Information		What is Non-Title 7 Entity?	
Status:	Active	File Date:	10/16/2018
Type:	Other		
NV Business ID:	NV20181745070	Business License Exp:	10/31/2019

Registered Agent Information
No Registered Agent required for Non-Title 7 Business Licenses.