APPLICATION HIGHLIGHTS
- internalDrive, Inc., dba iD Tech (iD Tech) plans to locate a warehousing and logistics operation in Reno, Nevada.
- The company's Reno operation will fulfill the equipment requirements of its technology education programs hosted worldwide.
- iD Tech has previously granted scholarships for Nevadan children to attend its programs at UNLV and outreach programs to encourage girls to pursue STEM subjects via its work with the Girl Scouts of Southern Nevada.

PROFILE
iD Tech is a summer computer camp provider specializing in computer technology education for children ages 7 through 18. The company has provided STEM education programs since 1999 and grown to become a worldwide provider of STEM education with programs nationwide and in countries such as England, Singapore, Hong Kong, and China. The company offers courses in video game design, programming, app development, game modding, 3D modeling, robotics, graphic arts, web design, digital video editing, digital photography, and film production. iD Tech Camps' summer tech programs are held at 150 prestigious campuses including Stanford, UNLV, MIT, and the University of Hong Kong. From its Reno warehouse, the company will prepare and distribute educational hardware and other essential supplies needed to run its programs. This includes kitting of educational hardware such as robotics and circuitry kits as well as the imaging, repair, and maintenance of a large fleet of high-end laptops. Source: internalDrive, Inc., dba iD Tech

SIGNIFICANCE OF ABATEMENTS IN THE COMPANY'S DECISION TO RELOCATE/EXPAND
The tax incentives Nevada offers to new operations was a significant factor in the company's decision to move its Logistics Department from California to Reno, Nevada. As a small business the company is constantly seeking measures to remain competitive. The tax abatements offered by Nevada would enable reinvestment back into the company and increased quality of wages and benefits to existing and future employees. The abatements will also support development of technology solutions and customer satisfaction tools to attract new customers and sustain a healthy growth model.
Source: internalDrive, Inc., dba iD Tech

REQUIREMENTS
<table>
<thead>
<tr>
<th></th>
<th>Statutory</th>
<th>Application</th>
<th>Sufficient</th>
<th>% Over / Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Creation</td>
<td>50</td>
<td>14</td>
<td>Company meets</td>
<td>6%</td>
</tr>
<tr>
<td>Average Wage</td>
<td>$21.95</td>
<td>$23.27</td>
<td>abatement eligibility</td>
<td>449%</td>
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<tr>
<td>Equipment Capex (SU &amp; MBT)</td>
<td>$1,000,000</td>
<td>$5,491,352</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Capex (PP)</td>
<td>$1,000,000</td>
<td>$5,491,352</td>
<td></td>
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INCENTIVES
<table>
<thead>
<tr>
<th></th>
<th>Requested Terms</th>
<th>Estimated $ Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Tax Abmt.</td>
<td>2% for 2 years</td>
<td>$344,033</td>
</tr>
<tr>
<td>Modified Business Tax Abmt.</td>
<td>50% for 4 years</td>
<td>$11,657</td>
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<tr>
<td>Personal Property Tax Abmt.</td>
<td>50% for 10 years</td>
<td>$117,170</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$472,860</td>
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</table>

JOB CREATION
<table>
<thead>
<tr>
<th></th>
<th>Contracted</th>
<th>24-Month Projection</th>
<th>5-Year Projection</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50</td>
<td>14</td>
<td>23</td>
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</table>

OTHER CAPITAL INVESTMENT
<table>
<thead>
<tr>
<th></th>
<th>Land</th>
<th>Building Purchase</th>
<th>BTS / Building Improvements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0</td>
<td>$0</td>
<td>$110,000</td>
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</tbody>
</table>

ECONOMIC IMPACT ESTIMATES (10-Year Cumulative)
<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Jobs Supported</td>
<td>32</td>
<td>1</td>
</tr>
<tr>
<td>Total Payroll Supported</td>
<td>$11,481,820</td>
<td>$49,093</td>
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<tr>
<td>Total Output Estimate</td>
<td>$25,214,830</td>
<td>$172,675</td>
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</table>

NEW TAX REVENUE ESTIMATES (10-Year Cumulative)
<table>
<thead>
<tr>
<th></th>
<th>Direct</th>
<th>Indirect</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Taxes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property</td>
<td>$441,900</td>
<td>$409,436</td>
<td>$851,336</td>
</tr>
<tr>
<td>Sales</td>
<td>$4,479</td>
<td>$180,458</td>
<td>$184,937</td>
</tr>
<tr>
<td>Lodging</td>
<td>$0</td>
<td>$7,144</td>
<td>$7,144</td>
</tr>
<tr>
<td>State Taxes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property</td>
<td>$21,525</td>
<td>$24,645</td>
<td>$46,170</td>
</tr>
<tr>
<td>Sales</td>
<td>$111,257</td>
<td>$71,187</td>
<td>$182,444</td>
</tr>
<tr>
<td>Modified Business</td>
<td>$73,826</td>
<td>$39,640</td>
<td>$113,466</td>
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<tr>
<td>Lodging</td>
<td>$0</td>
<td>$2,381</td>
<td>$2,381</td>
</tr>
<tr>
<td>Total</td>
<td>$652,987</td>
<td>$734,891</td>
<td>$1,387,878</td>
</tr>
</tbody>
</table>

EMPLOYEE BENEFITS
- Percentage of health insurance covered by company: 100%.
- Health care package cost per employee - $6,582 annually with options for dependents.
- Overtime, PTO/Sick/Vacation, Merit Increases, Retirement Plan/ Profit Sharing, 401(k), Tuition assistance.

NOTES
- Percentage of revenue generated by the new jobs contained in this application from outside Nevada: 98%.
- The company is also considering Arizona, Utah, and Oregon as potential locations.
January 4, 2018

Director Paul Anderson  
Governor’s Office of Economic Development  
808 West Nye Lane  
Carson City, NV 89703

Re: iD Tech

Dear Paul:

EDAWN hereby supports the application of iD Tech for the Sales & Use Tax Abatement, Modified Business Tax Abatement and Personal Property Tax Abatement.

iD Tech is a worldwide provider of STEM education. Their logistics operation being set up in Reno, NV will fulfill equipment requirements for their technology education programs hosted worldwide and providing education to over 60,000 students this year.

The company will be investing $5,491,352.00 million in capital equipment for their new facility. iD Tech plans to initially hire 14 employees at an average wage of $23.27 per hour.

The company’s compensation package includes medical, dental, and vision benefits, overtime, PTO/sick/vacation, merit increases, tuition assistance, and retirement plan / profit sharing / 401(k). Employee health insurance is covered 100% by the company and commences on the date of hire.

EDAWN supports this application as the company meets the required two out of three incentive requirements. Your consideration and support of the incentive application for iD Tech is a significant factor in their pending decision to locate in northern Nevada and speaks favorably to the State’s business-friendly environment.

Sincerely,

Chris Ault, Jr.

EDAWN, Vice-President Business Development
January 4, 2018

Mr. Paul Anderson  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington Avenue, Suite 5400  
Las Vegas, NV 89101

RE: APPLICATION FOR INCENTIVES

Dear Director Anderson:

internalDrive Inc., DBA iD Tech would like to request the Sales & Use Tax, Modified Business Tax, and Personal Property Tax abatements that are offered to qualifying relocating operations opening in Nevada. As a company, we have explored several areas for the relocation of our logistics operation and found that Nevada would be the right fit for the future of our company. The tax incentives Nevada offers to new operations was a significant factor in our decision to move our Logistics Department from San Jose, CA to Reno, Nevada. After evaluating incentives and the tax and regulatory environment we chose Reno over other competing cities such as Salt Lake City, UT, Portland, OR, and Phoenix, AZ.

The logistics operation we are setting up in Nevada will commence in the middle of January 2018. We are making a seven-year commitment to providing excellent career opportunities for our new hires with good wages relative to the market and above average benefit and health packages. Our operation in Reno, Nevada will fulfill the equipment requirements of our technology education programs hosted worldwide which will provide STEM education to over 60k students this year.

From our Reno warehouse we will prepare and distribute educational hardware and other essential supplies needed to run our programs. This includes kitting of educational hardware such as robotics and circuitry kits and the imaging, repair, and maintenance of a large fleet of high-end laptops. As the number one technology education company in the world we are a fast-growing company and will be hiring all future logistics personnel from the Reno area. We plan on adding 14 new full-time employees in FYI 8 to the Reno area. This does not include the possibility of additional temporary employment opportunities.

iD Tech has provided STEM education programs since 1999 and have grown from a handful of programs to become a worldwide provider of STEM education with programs nation-
wide and in countries such as England, Singapore, Hong Kong, and China. Our company has already had a positive impact on the State of Nevada through scholarships granted for Nevada children to attend our programs at UNLV and outreach programs to encourage girls to pursue STEM subjects through our work with the Girl Scouts of Southern Nevada. We hope to continue our fruitful relationship with the State of Nevada for years to come.

Sincerely,

Dylan DeHart
Director, Logistics
internalDrive Inc., DBA iD Tech
Ph: 408-690-2840
Email: dylan@idtech.com
Mr. Paul Anderson  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington  
Las Vegas, NV 89101

RE: REQUEST FOR CONFIDENTIALITY OF RECORDS AND DOCUMENTS

Dear Director Anderson:

On January 4th, 2018, internalDrive Inc., DBA iD Tech submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development (“GOED”) requesting approval of economic incentives for their new operation in Nevada. The purpose of this letter is to request confidentiality pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised, internalDrive Inc., DBA iD Tech specifically deems the following information proprietary and confidential:

1) The detailed schedule of Employment List
2) The detailed schedule of Capital Equipment List

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Sincerely,

Dylan DeHart  
Director, Logistics iD Tech Camps  
Ph: 408-690-2840  
Email: dylan@idtech.com
REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to NRS 231.069, and upon the request of applicant internalDrive, Inc., dba iD Tech the Executive Director of the Office has determined the:

(i) The detailed schedule of Capital Equipment List, 5(A)
(ii) The detailed schedule of Employment List, 5(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.

[Signature]
Paul Anderson
Executive Director

[Signature]
Date
2/1/18
**Section 1 - Type of Incentives**

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Other: 

**Section 2 - Corporate Information**

| COMPANY NAME (Legal name under which business will be transacted in Nevada) | FEDERAL TAX ID # |
| COMPANY CONTACT NAME | COMPANY CONTACT TITLE |
| Dylan DeHart | Director, Logistics |
| E-MAIL ADDRESS | PREFERRED PHONE NUMBER |
| dylan@idtech.com | 408-690-2840 |

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?  
- Yes  
- No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

**Section 3 - Program Requirements**

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of $1,000,000 in eligible equipment in urban areas or $250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In urban areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly in rural areas, the average hourly wage will equal or exceed the lesser of the county-wide average hourly wage or statewide average hourly wage.

Note: Criteria is different depending on whether the business is in a county whose population is 100,000 or more or a city whose population is 60,000 or more (i.e., "urban" area), or if the business is in a county whose population is less than 100,000 or a city whose population is less than 60,000 (i.e., "rural" area).

**Section 4 - Nevada Facility**

| Type of Facility: |
| Headquarters |
| Technology |
| Back Office Operations |
| Research & Development / Intellectual Property |
| Service Provider |
| Distribution / Fulfillment |
| Manufacturing |
| Other: |

| PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA | EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) |
| 98% | Jan-2018 |

| NAICS CODE / SIC |
| SIC 8299 |

| DESCRIPTION OF COMPANY'S NEVADA OPERATIONS |
| Fulfillment operation for nationwide technology education programs |

| PROPOSED / ACTUAL NEVADA FACILITY ADDRESS |
| 945 North Hills Blvd |
| Reno |
| Washoe County |
| 89506 |

| WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? |
| Arizona, Utah, Oregon |
### Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5 (A)</td>
<td>☐ Equipment List</td>
</tr>
<tr>
<td>5 (B)</td>
<td>☐ Employment Schedule</td>
</tr>
<tr>
<td>5 (C)</td>
<td>☐ Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.</td>
</tr>
</tbody>
</table>

### Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up - Plans Over the Next Ten Years</th>
<th>Expansions - Plans Over the Next 10 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part 1. Are you currently/planning on</td>
<td>Part 1. Are you currently leasing space in Nevada?</td>
</tr>
<tr>
<td>leasing space in Nevada?</td>
<td>If No, skip to Part 2. If Yes, continue below:</td>
</tr>
<tr>
<td>If No, skip to Part 2. If Yes, continue below:</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>What year(s)?</td>
<td>How much space (sq. ft.)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>Annual lease cost at current space:</td>
</tr>
<tr>
<td>Annual lease cost of space: $372,000.00</td>
<td>Due to expansion, will you lease additional space?</td>
</tr>
<tr>
<td>Do you plan on making building tenant improvements?</td>
<td>If No, skip to Part 3. If Yes, continue below:</td>
</tr>
<tr>
<td>If No, skip to Part 2. If Yes *, continue below:</td>
<td>Expanding at the current facility or a new facility?</td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td>What year(s)?</td>
</tr>
<tr>
<td>Jan-2018</td>
<td>How much expanded space (sq. ft.)?</td>
</tr>
<tr>
<td></td>
<td>Annual lease cost of expanded space:</td>
</tr>
<tr>
<td>Part 2. Are you currently/planning on</td>
<td>Part 2. Are you currently operating at an</td>
</tr>
<tr>
<td>buying an owner occupied facility in Nevada?</td>
<td>owner occupied building in Nevada?</td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
</tr>
<tr>
<td>Purchase date, if buying (month, year):</td>
<td>When to make improvements (month, year)?</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td></td>
</tr>
<tr>
<td>Do you plan on making building improvements?</td>
<td></td>
</tr>
<tr>
<td>If No, skip to Part 3. If Yes *, continue below:</td>
<td></td>
</tr>
<tr>
<td>When to make improvements (month, year)?</td>
<td></td>
</tr>
<tr>
<td>Part 3. Are you currently/planning on</td>
<td>Part 3. Do you plan on building or buying a</td>
</tr>
<tr>
<td>building a build-to-suit facility in Nevada?</td>
<td>new facility in Nevada?</td>
</tr>
<tr>
<td>If Yes *, continue below:</td>
<td>If Yes *, continue below:</td>
</tr>
<tr>
<td>When to break ground, if building (month, year)?</td>
<td>Purchase date, if buying (month, year):</td>
</tr>
<tr>
<td>Estimated completion date, if building (month, year):</td>
<td>When to break ground, if building (month, year):</td>
</tr>
<tr>
<td>How much space (sq. ft.)?</td>
<td>Estimated completion date, if building (month, year):</td>
</tr>
<tr>
<td></td>
<td>How much space (sq. ft.)?</td>
</tr>
</tbody>
</table>

*Brief Description of Construction Project and Its Projected Impact on the Local Economy (Attach a separate sheet if necessary):*

* Please complete Section 7 - Capital Investment for New Operations / Startup.  
* Please complete Section 7 - Capital Investment for Expansions below.
### Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How much capital investment is planned? (Breakout below):</td>
<td>How much capital investment is planned? (Breakout below):</td>
</tr>
<tr>
<td>Building Purchase (if buying):</td>
<td>Building Purchase (if buying):</td>
</tr>
<tr>
<td>Building Costs (if building / making improvements):</td>
<td>Building Costs (if building / making improvements):</td>
</tr>
<tr>
<td>Land:</td>
<td>Land:</td>
</tr>
<tr>
<td>Equipment Cost:</td>
<td>Equipment Cost:</td>
</tr>
<tr>
<td>Total:</td>
<td>Total:</td>
</tr>
</tbody>
</table>

| Is health insurance for employees and an option for dependents offered? | ☐ Yes (copy of benefit plan must be attached) ☐ No |

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

### Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

<table>
<thead>
<tr>
<th>New Operations / Start Up</th>
<th>Expansions</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?:</td>
<td>How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?:</td>
</tr>
<tr>
<td>Average hourly wage of these new employees:</td>
<td>Average hourly wage of these new employees:</td>
</tr>
<tr>
<td>Average hourly wage of these existing employees:</td>
<td>Average hourly wage of these existing employees:</td>
</tr>
<tr>
<td>Total number of employees after expansion:</td>
<td></td>
</tr>
</tbody>
</table>

* Overtime ☐ Merit increases ☐ Tuition assistance ☐ Bonus
☐ PTO / Sick / Vacation ☐ COLA adjustments ☐ Retirement Plan / Profit Sharing / 401(k) ☐ Other:

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

### Section 9 - Employee Health Insurance Benefit Program

| Is health insurance for employees and an option for dependents offered?: | ☐ Yes (copy of benefit plan must be attached) ☐ No |

Package includes (check all that apply):

☐ Medical ☐ Vision ☐ Dental ☐ Other: _______________________________

Qualified after (check one):

☐ Upon employment ☐ Three months after hire date ☐ Six months after hire date ☐ Other: _______________________________

<table>
<thead>
<tr>
<th>Health Insurance Costs:</th>
<th>Percentage of health insurance coverage by (min 65%):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of health insurance for company (annual amount per employee):</td>
<td>$6,582.00</td>
</tr>
<tr>
<td>Health Plan annual out-of-pocket maximum (individual):</td>
<td>$3,500.00</td>
</tr>
</tbody>
</table>
I, the undersigned, hereby grant to the Governor’s Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and/or the company’s legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Dylan R Delhart
Name of person authorized for signature
Director, Logistics
Title

Signature

1/4/2018
Date
Site Selection Factors

Company Name: internalDrive Inc., DBA iD Tech
County: Washoe County

Section 1 - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

| Availability of qualified workforce: 3 | Transportation infrastructure: 2 |
| Transportation costs: 2 |
| Labor costs: 2 | State and local tax structure: 1 |
| Real estate availability: 1 | State and local incentives: 1 |
| Real estate costs: 1 | Business permitting & regulatory structure: 1 |
| Utility infrastructure: 3 | Access to higher education resources: 3 |
| Utility costs: 2 |

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The abatement program was significant in our decision to move to Nevada. As a small business we are always looking for measures to remain competitive against other competitors. The sales/use tax and personal property tax burden in California were adversely affecting our ability to invest in our company and grow our business. The tax abatements offered by Nevada would allow us to reinvest approximately $350,000 back into our company over the next two years to provide better wages and benefits to our existing and future employees. Additionally, the abatement will give us the capital to develop technology solutions and customer satisfaction tools that will allow us to attract new customers and sustain a healthy growth model.
Equipment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of internalDrive, Inc., dba iD Tech, and is not a public record.
Employment Schedule, Detailed

The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of internalDrive, Inc., dba iD Tech, and is not a public record.
5(C) Evaluation of Health Plans Offered by Companies

Company Name: internalDrive Inc., DBA iD Tech
County: Washoe County

Total Number of Full-Time Employees: 14

Average Hourly Wage per Employee $23.27
Average Annual Wage per Employee (implied) $48,401.60

Annual Cost of Health Insurance per Employee $6,582.00
Percentage of Cost Covered by:
  Company 100%
  Employee 0%

Health Plan Annual Out-of-Pocket Maximum $3,500

---

Generalized Criteria for Essential Health Benefits (EHB)
[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

| Covered employee's premium not to exceed 9.5% of annual wage | 0.0% | MMQ |
| Annual Out-of-Pocket Maximum not to exceed $7,150 (2017) | $3,500 | MMQ |

Minimum essential health benefits covered (Company offers PPO):
- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached sufficient plan information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Kate Stempflinger
Name of person authorized for signature

Title Director, People Services

Signature
Date 1/3/2018
SECRETARY OF STATE
STATE OF NEVADA

NEVADA STATE BUSINESS LICENSE
INTERNAL DRIVE
Nevada Business Identification # NV20121712569

Expiration Date: November 30, 2018

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on September 27, 2017

Barbara K. Cegavske
Secretary of State

You may verify this license at www.nvsos.gov under the Nevada Business Search.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which by law cannot be waived.
Where tech rock stars are made

In 1999, “tech camps” didn’t exist. Our family saw the void in mainstream education and crafted a summer experience for kids and teens that was unlike anything else.

Today, as the nation’s leading tech educator, parents rely on us to prepare students for over 2.4 million open STEM jobs. To push for 50/50 gender parity in tech. To help bridge the digital divide with life-changing scholarships.

Simply put, we’re more than just a camp—we’re a purpose-driven company on a mission to embolden students to shape the future. Whether you come for one week to explore and have fun or return for multiple sessions and become the next tech rock star at Google, your pathway starts here.

Pete Ingram-Cauchi, CEO

Alexa Ingram-Cauchi
Co-Founder

Kathryn Ingram
Co-Founder
iD Tech at a glance

4 Paths, 50 courses
- Coding
- Game Development
- Robotics
- Design

150 Prestigious Campuses
- Stanford
- MIT
- Princeton
  + many more

4 Programs
- iD Tech Camps | Weeklong | Ages 7–17
- Alexa Café | Weeklong | All-Girls Ages 10–15
- Academies | 2-Week Sessions | Ages 13–18
- AcademyNEXT | 4-Week Session | Ages 16–19
4 Paths. 50 courses for every skill level.

CODING PATH

“Program apps for the App Store”
“Prevent cyber attacks”
“Develop artificial intelligence”

GAME DEVELOPMENT PATH

“Develop a video game”
“Mod Roblox or Minecraft”
“Design 3D levels”

Industry-standard tech tools for every Path

AUTODESK. NVIDIA. unity ROBLOX. UNREAL ENGINE.
What does your child want to do?

ROBOTICS PATH

“Engineer a robot”

“Build a laptop”

“Design wearable electronics”

DESIGN PATH

“Produce a YouTube series”

“Design 3D models with Maya”

“Capture photos and edit with Photoshop”
This summer, set your child on their long-term skill development pathway with a taste of collegiate life. The top universities on the planet—Stanford, MIT, Caltech—have trusted and hosted us for 19 years.

Get inspired at a prestigious university
US Locations

ARIZONA
Arizona State University
BASIS Chandler
Rancho Solano Preparatory School

CALIFORNIA - NORTHERN
Carondelet High School
Don Callejon Elementary School
Las Positas College
Palo Alto High School
Sacramento State
San Domenico School
San Francisco State University
San Jose State University
Santa Clara University
Sonoma Country Day School
St. Mary's College of California
Stanford University
UC Berkeley
West Valley College

CALIFORNIA - SOUTHERN
Biola University
Cal Lutheran University
Cal Poly Pomona
Caltech
CSU, Long Beach
CSU, San Marcos
Loyola Marymount University
Marymount California University
Mayfield Junior School
Saddleback College
UC Irvine
UC San Diego
UC Santa Barbara
UCLA
University of San Diego

COLORADO
Colorado State University
Mile High Academy
CU Boulder
University of Denver

CONNECTICUT
Fairfield University
Southern Connecticut State
Trinity College
Wesleyan University

DISTRICT OF COLUMBIA
American University
Georgetown University
Howard University
University of the District of Columbia

FLORIDA
Florida Atlantic University
Rollins College
University of Miami
University of North Florida
University of South Florida

GEORGIA
Emory University
Georgia Tech

ILLINOIS
Benedictine University
GEMS World Academy
Lake Forest College
Loyola University
Northwestern University

INDIANA
Butler University
Purdue University

KENTUCKY
University of Louisville – Shelby Campus

MARYLAND
Johns Hopkins – Rockville
Towson University
University of Maryland

MASSACHUSETTS
Amherst College
Bentley University
Eastern Nazarene College
Endicott College
Harvard University
Lasell College
MIT
Olin College of Engineering
Simmons College
St. Mark's School
UMass Lowell

MICHIGAN
University of Michigan

MINNESOTA
Macalester College

MISSOURI
University of Missouri – KC
Wash U in St. Louis

NEVADA
Alexander Dawson School
UNLV

NEW HAMPSHIRE
SNHU

NEW JERSEY
Fairleigh Dickinson – Madison
Kean University
Monmouth University
Montclair State University
Princeton University
NEW JERSEY (CON’T)
- Ramapo College
- Rowan College – Mount Laurel
- Seton Hall University
- The Hun School of Princeton

NEW YORK
- Adelphi University
- Columbia University
- Manhattanville College
- Marymount Manhattan College
- NYIT – Manhattan
- NYIT – Old Westbury
- NYU – 10th Street
- NYU – Washington Square
- Queens College
- Sarah Lawrence College
- Stony Brook University
- SUNY New Paltz
- The Town School

NORTH CAROLINA
- Davidson College
- NCSU
- Queens University of Charlotte
- UNC – Chapel Hill

OHIO
- Case Western Reserve
- Ohio State University
- Xavier University

OREGON
- Lewis & Clark College

PENNSYLVANIA
- Arcadia University
- Bryn Mawr College

PENNSYLVANIA (CON’T)
- Carnegie Mellon University
- Lehigh University
- University of Pennsylvania
- Villanova University
- West Chester University

TENNESSEE
- University of Memphis
- Vanderbilt University

TEXAS
- Rice University
- SMU
- St. Edward’s University
- Texas Christian University
- The University of Texas at Austin,
  Texas Hillel
- The University of Texas at Dallas
- The Village School – Houston
- Trinity University
- University of Houston
- Westlake Academy

VERMONT
- University of Vermont

WASHINGTON
- Bellevue College
- Eton School
- University of Puget Sound
- UW – Bothell
- UW – Seattle

Global Locations

HONG KONG
- The University of Hong Kong
- The Chinese University of Hong Kong

UNITED KINGDOM
- Imperial College London

SINGAPORE
- National University of Singapore

Please note: The use of location names is solely for the purpose of identifying locations at which iD Tech is delivering the programs. iD Tech programs are not university sponsored and are not affiliated with the locations mentioned herein. The locations mentioned are not involved in or responsible for the quality, suitability, delivery, or other aspects of iD Tech programs in any way. Per Massachusetts state law, “This camp must comply with regulations of the Massachusetts Department of Public Health and be licensed by the local Board of Health. Parents may request copies of background checks, health care and discipline policies, as well as procedures for filing grievances.” (105 CMR 430.00, 430.190 C, D.) Per New York state law, “This camp must comply with regulations of the New York State Department of Health (State Sanitary Code Subpart 7-2) and be licensed by the local Board of Health and inspected twice yearly. The inspection reports are filed at the local Department of Health offices in each county.”
The instructors are outgoing and charismatic, the course are comprehensive and thorough, and every day brings new challenges and fun.

- Adam Y., Princeton
Our flagship program with courses for every interest

Code a mobile app. Design your own video game. Produce a viral video. Dive into the world of artificial intelligence. Our flagship program features over 30 innovative courses, blending world-class instruction with fun camp activities. In each weeklong session, you’ll explore an inspiring campus, make new friends, and build skills that last long after summer.

Tech Camps program details

- Co-Ed
- Ages 7–17
- Weeklong sessions
- Day and overnight
- 130 locations
- Starts at $799
Alexa Café has changed me forever. I am a stronger, braver, and more confident person than when I walked through that door.

— Annaka S., Simmons College
Alexa Café

Make the world a better place with tech

Inspired by iD Tech co-founder Alexa Ingram-Cauchi, our all-girls experience blends tech, entrepreneurship, and social activism in a fresh, café-like setting. Big ideas come to life amidst moon chairs and stylish decor. Whether you want to code an app for charity, 3D model and print essential tools, or engineer wearable electronics, you’ll collaborate with new friends and create a project you’re passionate about.

Alexa Café program details

- All-girls program
- Ages 10–15
- Weeklong sessions
- Day and overnight
- 19 locations
- Starts at $949
Since leaving iD Tech, I’ve published nine apps on the App Store with over 70,000 downloads.

- Andrew R., MIT
Experience coder culture

Discover machine learning and deep neural networks. Program a game in C++. Or dive into the secrets of cybersecurity. At iD Coding & Engineering Academy, you’ll experience the thrill of startup culture, build skills for your dream career, and network with professionals and peers—all on a prestigious university campus.

Academies program details

Co-Ed  
Ages 13–18

2-week sessions
Overnight

14 locations
Starts at $3,799
My time here really opened my eyes to career options in gaming.

- Patricia H., Stanford University
iD Game Design & Development Academy

Game world meets real world

Take on the role of a 3D modeler, gameplay programmer, or level designer in this highly collaborative experience. You’ll establish an indie studio, learn the full development cycle of game production, and team up to create a complete game from start to finish. Build the technical and communication skills essential to succeed in this rapidly growing industry!

Academies program details

Co-Ed
Ages 13–18

2-week sessions
Overnight

11 locations
Starts at $3,799
iD Tech is the talent pipeline for STEM.

– Mehran Sahami
Director of Educational Affairs, Computer Science, Stanford University
Get immersed in Silicon Valley startup culture

Experience the vibe of a young startup and get fully immersed in the latest in breakthrough data science, machine learning, and artificial intelligence. At AcademyNEXT, you’ll try to solve some of the world’s biggest problems, culminating in the opportunity to connect with recruiters from top Silicon Valley companies. Show off your skills and creativity, build an impressive digital portfolio, and leave with a clear path to your dream career.

AcademyNEXT program details

- **Co-Ed**
- **Ages 16–19**
- **4-week session**
- **Overnight & Weekends**
- **Held at Stanford**
- **$9,799 all-inclusive tuition**
Passionate instructors with an edge

That Director with the purple mohawk? He’s a game design guru from EA. The Lead Instructor with the superhero cape? She’s a software engineering undergrad at MIT. Our selective hiring practices and in-person trainings deliver the most talented, passionate instructors—with the personalities to match.

- Small class size guaranteed—an average of 8 students per instructor for personalized learning
- Thorough background checks and in-person trainings
- All adult staff—no counselors-in-training
Keepers of camp culture, champions of tech
SUMMER FUN

From dress-up days, raffles, and outdoor activities to gaming tournaments, music video parodies, and pie-your-instructor Fridays, our fun camp culture takes the pressure off so students can get straight to what matters—building a lifelong passion.
College prep has never been more fun!

Year-round private lessons
Build your tech skills anytime with a certified iD Tech remote instructor! Our online private lessons are the perfect way to prep for your summer course or continue learning afterwards.

Continuing Education Units
Issued by Villanova, CEUs certify completion of courses with college-level difficulty, assist with advanced placement, and help you reach your educational goals.

Pre-college advising sessions
In this 60-minute, one-on-one session, you’ll discover insights, tips, and tools that give you an edge for college admissions. Our remote instructors are certified by Synocate, a leader in college prep.

College Prep add-ons can be purchased in conjunction with a summer program. Pricing and eligibility information are available during checkout.
The iD Tech Pathway™

From iD Tech to career success

With summer programs and online private lessons, our skill development system paves the way for college, internships, and dream careers at companies like Facebook, Google, Dreamworks, and EA.
See the iD Tech Pathway™ in action

iD Tech students are going on to achieve BIG things in the tech world and beyond. Where will the iD Tech Pathway™ take YOU?

Rebecca G.
Program Manager at Microsoft
After attending iD Tech held at MIT, Rebecca returned as an instructor, founded nonprofit CoderDojo NYC, and landed her dream job at Microsoft.

Jessica H.
Production Coordinator at Warner Brothers
This iD Tech student-turned-instructor went on to launch her career in the film industry, landing coveted positions at DreamWorks and WB.

Matthew D.
Software Engineer Intern at Google, Facebook, and Dropbox
After building his coding skills at iD Tech, Matthew kickstarted his career with internships at the world’s most iconic tech companies.
You've got a lot going on, we get it. Many of us are parents, too. That's why we make every effort to save you time and simplify the camp experience.

Easy drop-off and pick-up

Our day camps feature complimentary "flex time" during drop-off and pick-up, giving you time on either side. Once you arrive, we whisk you through check-in and check-out with a custom-built app.

Flexibility to make changes

Enroll now and make as many changes as you like—with no fees—up to 21 days prior to your session.
World-class Camp Specialists

Whether you need help selecting the perfect course, have specific questions about our curriculum, or need to make changes, our dedicated Camp Specialists have got you covered.

We’re here to help

Toll Free: 1-888-709-8324
Local or International: 1-408-871-2227
Email: info@iDTech.com

Your pathway starts here

Register at iDTech.com

Save $100 with code: SAVE2018