

# Get Rewarded for Helping Revitalize Nevada's Economy!

The newly created Silver State Works initiative was designed to create an opportunity for employers to help rebuild Nevada's economy, while receiving incentives to hire pre-screened qualified workers to staff their businesses. The success of the program depends greatly upon the partnership of employers with Nevada agencies.

Silver State Works is a collaborative effort of the Department of Employment, Training and Rehabilitation (DETR), the Department of Health and Human Services, local workforce investment boards, state and local economic development agencies and other entities with an interest in helping citizens go to work, while restoring the state's once vibrant economy.



For More Information about  
Silver State Works  
Contact  
the Nevada JobConnect  
Business Service Office

Southern Nevada  
702-486-0129  
Northern Nevada  
775-284-7566



## SILVER STATE WORKS

*Working Together  
To Revitalize  
Nevada!*



## Designed With the Employer In Mind

To ensure businesses have the broadest range of choices, the selection of one of the following three options will be the decision of the business. For an employer to be eligible to participate, the employer must have an established, verified, paid-to-date Unemployment Insurance (UI) account; and a valid business license if required by the city or county in which the employer conducts business. Eligible employers also include city, state and federal entities as long as the positions are permanent.

## Employer Based Training

This component allows laid-off workers who qualify for UI benefits to simultaneously receive on-site workplace training and regular UI benefits. This component is also available to other targeted populations. It provides a special training allowance of \$200.00 every two weeks for a maximum of \$600. Job seekers would be required to train 24 hours per week up to six weeks while continuing regular work search.

Business Services Representatives in the Nevada JobConnect (NJC) offices will be responsible for developing training sites and completion of all the forms for the employer and the participant. There is no cost to the employer.



## Employer Incentive Job Program

Under this component, employers enter into a contract which establishes the agreed upon wage, number of hours to master the tasks, and the maximum amount of reimbursement based on the wage paid. Employers will be reimbursed up to a maximum of 50 percent of the participant's initial agreed upon gross wage for the contract period and a maximum of 40 hours per week. Contract length will be based upon the time estimated to complete the needed training. Employers will submit a Time Sheet/Invoice/Progress report on a monthly basis to receive reimbursement.

## Incentive Based Employment

This component supports employers who hire and retain eligible individuals in full-time employment (30 hours or more per week) by providing a wage and training subsidy based on the total amount of time the qualified individual remains actively employed. Upon completion, and satisfying certain requirements, the employer may receive a wage retention supplement, on average up to \$2,000, payable in four equal increments of \$500 after each 30 days of successful employment, up to 120 days. The Employer Agreement outlines the role and responsibility of the employer to the employee and is signed by both the employer and the agency representative.

